

**REPORT OF THE  
HUMAN RESOURCES COMMITTEE OF THE  
BOARD OF DIRECTORS OF THE  
COOK COUNTY HEALTH AND HOSPITALS SYSTEM**

**June 12, 2009**

**ATTENDANCE**

**Present:** Chairman Andrea L. Zopp and Directors David Carvalho; Quin R. Golden; and Sister Sheila Lyne, RSM (4)

Chairman of the Board Warren L. Batts (Ex-Officio)

**Absent:** Director Jorge Ramirez (1)

**Also Present:** Directors Luis Muñoz, MD, MPH and Heather E. O'Donnell, JD, LL.M

William Foley – Chief Executive Officer, Cook County Health and Hospitals System; Cecil Marchand - Associate Administrator, Stroger Hospital of Cook County; Elizabeth Reidy – Deputy Chief, Civil Actions Bureau, Office of the State's Attorney; Jonathan Rothstein – Deputy Bureau Chief, Bureau of Human Resources of Cook County; Deborah Santana – Office of the Secretary to the Board, Cook County Board of Commissioners; Joseph Sova – Chief, Cook County Bureau of Human Resources; David R. Small –Chief Operating Officer, Cook County Health and Hospitals System; Sidney Thomas – Chief Operating Officer, Provident Hospital of Cook County; Greg Vaci – Office of the State's Attorney

Your Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System met pursuant to notice on Friday, June 12, 2009 at the hour of 7:30 A.M. at Stroger Hospital, 1901 W. Harrison Street, in the fifth floor conference room, in Chicago, Illinois.

Your Human Resources Committee has considered the following items and upon adoption of this report, the recommendations follow.

Roll Call

Deborah Santana, of the Office of the Secretary to the Board of Commissioners of Cook County, called the roll of members and it was determined that a quorum was present.

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Public Comments

Chairman Zopp asked the Secretary to call upon the registered speakers.

The Secretary called upon the following registered public speakers:

1. George Blakemore      Concerned Citizen
  2. Emilie Junge          Regional Coordinator, SEIU
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Update and discussion of pending information requests

Chairman Zopp stated that the efforts of the working group appointed to review the personnel policies continue. They are working through the draft policies that Elizabeth Reidy, Deputy Chief of the Civil Actions Bureau of the Office of the State's Attorney, and her team have been working on. They hope to meet the timeline by finishing this review prior to end of the Board's first year.

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Discussion of Personnel Matters.

Update on labor negotiations.

Director Lyne, seconded by Director Golden, moved to recess the regular session and convene into closed session, pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(2), et seq., which permits closed meetings for consideration of "collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees," and pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(1), which permits closed meetings for consideration of "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity." **THE MOTION CARRIED UNANIMOUSLY.**

Director Carvalho assumed the Chair during closed session, and remained in the Chair through the rest of the meeting.

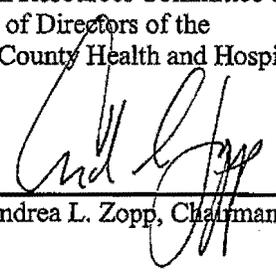
Acting Chairman Carvalho declared that the closed session was adjourned, and the Committee convened into regular session.

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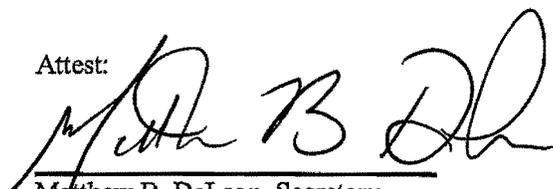
Adjournment

As the agenda was exhausted, Acting Chairman Carvalho declared that **THE MEETING WAS ADJOURNED.**

Respectfully submitted,  
Human Resources Committee of the  
Board of Directors of the  
Cook County Health and Hospitals System

  
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Ms. Andrea L. Zopp, Chairman

Attest:

  
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Matthew B. DeLeon, Secretary