

**REPORT OF THE FOREST PRESERVE DISTRICT  
FINANCE SUBCOMMITTEE ON LABOR**

**OCTOBER 3, 2012**

The Honorable,  
The Forest Preserve District  
Board of Commissioners of Cook County

**ATTENDANCE**

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Butler and Sims (4)

Absent: Commissioners Fritchey, Gainer and Reyes (3)

Ladies and Gentlemen:

Your Subcommittee on Labor of the Finance Committee of the Forest Preserve District of Cook County Board of Commissioners met pursuant to notice on Wednesday, October 3, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Committee has considered the following item and, upon adoption of this report, the recommendation is as follows:

12LABO0001 TONI PRECKWINKLE, President, Forest Preserve District of Cook County Board of Commissioners

**WHEREAS**, the Forest Preserve District of Cook County (the "District") recently received an interest arbitration award, pursuant to Section 14 of the Illinois Public Labor Relations Act, 5 ILCS 315/14, with respect to the wages, salary schedule, and other terms and conditions of employment for the police sergeants of the District Police Department, all of whom are members of the Illinois Fraternal Order of Police Labor Council (Sergeants) collective bargaining unit;

**WHEREAS**, the terms and conditions of the aforementioned interest arbitration award are incorporated into a proposed Collective Bargaining Agreement between the District and the Illinois Fraternal Order of Police Labor Council (Sergeants) for the period of January 1, 2009 through December 31, 2012;

**WHEREAS**, the aforesaid award provides for a retroactive salary payment as follows:

<u>Effective for hours worked beginning:</u>	<u>Increase</u>
January 1, 2009	2%
January 1, 2010	1.5%
January 1, 2011	2%
January 1, 2012	2.0%
July 1, 2012	1.0%

**WHEREAS**, effective January 1, 2011, the aforesaid award also provides for a newly created "Step 10" for Sergeants that have at least 25 years of service;

**WHEREAS**, Step 10 will be 4% higher than the Step 9 rate as of January 1, 2011;

**NOW, THEREFORE, BE IT RESOLVED** that the District Board of Commissioners does hereby approve the proposed Collective Bargaining Agreement between the District and the Illinois Fraternal Order of Police Labor Council (Sergeants) for the period of January 1, 2009 through December 31, 2012 including, but not limited to the retroactive wage payments and salary increases reflected therein, as outlined above, for covered employees who were duly appointed and in active payroll status with the District on the date of passage and approval of this Resolution; and

**BE IT FURTHER RESOLVED**, that the District Director of Human Resources, Chief Financial Officer, and Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as awarded and otherwise outlined above; and

**BE IT FURTHER RESOLVED**, that the District Comptroller is hereby directed to make all payments consistent with this resolution.

Adopted this 11<sup>th</sup> day of September, 2012.

**\*Referred to the Forest Preserve District Finance Subcommittee on Labor on 9/11/12.**

**Vice Chairman Garcia, seconded by Commissioner Butler, moved the Approval of Communication No. 12LABO0001. The motion carried.**

**Vice Chairman Garcia moved to adjourn the meeting, seconded by Commissioner Butler. The motion carried and the meeting was adjourned.**

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION WITH REGARD  
TO THE MATTER NAMED HEREIN:**

Communication Number 12LABO0001

Approved

Respectfully submitted,  
Forest Preserve District  
Finance Subcommittee on Labor



Joan Patricia Murphy, Chairman

Attest:

  
Matthew B. DeLeon, Secretary

**\*A video recording of this meeting is available on the Office of the Secretary to the Board's web site on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>**