

REPORT OF THE LABOR SUBCOMMITTEE

October 18, 2011

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Gainer, Reyes and Sims (5)

Absent: Commissioners Butler and Fritchey (2)

Also Present: Maureen O'Donnell – Chief, Bureau of Human Resources; Kent S. Ray – Deputy Chief, Bureau of Human Resources

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, October 18, 2011 at the hour of 9:15 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

314854 APPROVING SALARY SCHEDULES AND WAGE ADJUSTMENTS (PROPOSED RESOLUTION). Transmitting a Communication dated, October 4, 2011 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith is a Resolution Approving Salary Schedule and Wage Adjustments for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

RESOLUTION APPROVING SALARY SCHEDULES AND WAGE ADJUSTMENTS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreements, Salary Schedules and wage adjustments for the period of December 1, 2008 through June 1, 2012 covering job codes 0046, 0047, 0048, 0050, 0051, 0508, 0230, 0511, 1533 representing Chief Judge Adult Probation (Dept. 280) and Social Service (Dept. 313) Administrative and Support Staff; and 0046, 0048, 0050, 0273, 0507, 0508, 0510, 0511, 0512, 0517, 0617, 0649, 0906, 0907, 0934, 0935, 0936, 1103, 1106, 1107, 1109, 1111, 1515 representing Chief Judge Administrative and Support Staff (Depts. 310, 572 & 778) has been negotiated between the Office of the Chief Judge of Cook County and Teamsters Local 700; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in two Collective Bargaining

Agreements.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the Office of the Chief Judge of Cook County and Teamsters Local 700 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on 10-04-11.**

Commissioner Reyes, seconded by Commissioner Sims, moved Approval of Communication No. 314854. The motion carried.

314855 APPROVING SALARY SCHEDULE AND WAGE ADJUSTMENTS (PROPOSED RESOLUTION). Transmitting a Communication dated, October 4, 2011 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith is a Resolution Approving Salary Schedule and Wage Adjustment for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**RESOLUTION APPROVING SALARY SCHEDULE AND WAGE
ADJUSTMENTS**

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement, Salary Schedule and wage adjustments for the period of December 1, 2008 through June 1, 2012 covering job classifications for all collective bargaining employees in the Office of the Clerk of the Circuit Court of Cook County, including job codes 0172, 0226, 0906, 5621, 1021, 0954, 5627, 0227, 4220, 5622, 4215, 4210, 0967, 0141, 0173, 5629, 0907, 5623, 1022, 0955, 5631, 0935, 5635, 0046, 5628, 0228, 5634, 5624, 1023, 1101, 5637, 0637, 5632, 0142, 5639, 5630, 5626, 4225, 4200, 0551, 5638, 5633, 0936, 5640, 5636, 5641, 0174, 5626, 1102, 0552, 5643, 0638, 4205, 5642, and 0639, has been negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the Clerk of the Circuit Court of Cook County and Teamsters Local 700.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the Office of the Clerk of the Circuit Court of Cook County and Teamsters Local 700 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on 10-04-11.**

Vice Chairman Garcia, seconded by Commissioner Sims, moved Approval of Communication No. 314855. The motion carried.

314856 APPROVING A COLLECTIVE BARGAINING AGREEMENT SALARY SCHEDULE AND WAGE ADJUSTMENTS (PROPOSED RESOLUTION). Transmitting a Communication dated October 4, 2011 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith is a Resolution Approving Salary Schedule and Wage Adjustment for your reconsideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT,
SALARY SCHEDULE AND WAGE ADJUSTMENTS**

WHEREAS, the Illinois Public Employee Labor Relations Act (5ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement Salary Schedule and wage adjustments for the period of December 1, 2008 through June 1, 2012 covering Job codes 2422, 2423, 2460, 2461, 0907, 0955, 0048, 1199, 0179, 1124, 1116, 1135, 1003, 0046, 1101, 1102, 1103, 1118, 0050, 1104 and 1105 representing employees in the Department of Technology Police Planning, Information Technology Solutions and Services and the Department of Facilities Management has been negotiated between the County of Cook and Teamsters Local 700; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Teamsters Local 700.

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement, Salary Schedule and wage adjustments negotiated between the County of Cook and Teamsters Local 700 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on 10-04-11.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved Approval of Communication No. 314856. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd):

1. George Blakemore – Concerned Citizen

Vice Chairman Garcia moved to adjourn the meeting, seconded by Commissioner Sims. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 314854	Approved
Communication Number 314855	Approved
Communication Number 314856	Approved

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*An audio recording of this meeting is available in the Office of the Secretary to the Board, 118 North Clark Street, Room 567, Chicago, IL 60602.