

REPORT OF THE LABOR SUBCOMMITTEE

February 1, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioner Reyes and Commissioner Sims (4)

Absent: Commissioners Butler, Fritchey and Gainer (3)

Also Present: Commissioners Beavers and Steele; Maureen O'Donnell – Chief, Bureau of Human Resources; Lisa Meader – Interim Deputy Chief of Labor Relations

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Wednesday, February 1, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

316314 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated January 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

RESOLUTION APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook/Chief Judge of Cook County and Teamsters Local 743 representing twelve (12) Psychologists in the Forensic Clinical Services Department and Juvenile Court; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook/Chief Judge of Cook County and Teamsters Local 743; and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook/Chief Judge of Cook County and Teamsters Local 743 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred on the Finance Labor Subcommittee on January 18, 2012.**

Commissioner Reyes, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316314. The motion carried.

316315

APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated January 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith an Interest Arbitration Award and Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULE

WHEREAS, the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP) entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved salary issues between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP) representing sixteen (16) Day Reporting Investigators (IS2) and covering the period of December 1, 2008 and through November 30, 2012; and

NOW, THEREFORE, BE IT RESOLVED, that this award and Salary Schedule shall be submitted to the Cook County Board of Commissioners for consideration; and

BE IT FURTHER RESOLVED, that the award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as indicated in the award.

***Referred on the Finance Labor Subcommittee on January 18, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 316315. The motion carried.

316316 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated January 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

RESOLUTION APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook/Chief Judge of Cook County and Illinois Fraternal Order of Police (FOP) representing twenty-three (23) Social Service Department Supervisors (PS3); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook/Chief Judge of Cook County and the Illinois Fraternal Order of Police (FOP); and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook/Chief Judge of Cook County and the Illinois Fraternal Order of Police (FOP) as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred on the Finance Labor Subcommittee on January 18, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 316316. The motion carried.

316317 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated January 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

RESOLUTION APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook/Chief Judge of Cook County and Illinois Fraternal Order of Police (FOP) representing fifty-eight (58) Adult Probation Supervisors (PS3 AND PS3W); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook/Chief Judge of Cook County and the Illinois Fraternal Order of Police (FOP); and

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook/Chief Judge of Cook County and the Illinois Fraternal Order of Police (FOP) as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred on the Finance Labor Subcommittee on January 18, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 316317. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd):

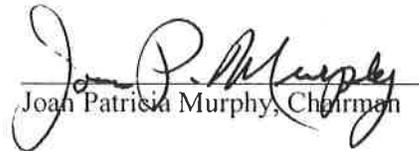
1. George Blakemore – Concerned Citizen

Commissioner Sims, moved to adjourn the meeting, seconded by Commissioner Reyes. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

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|-----------------------------|----------|
| Communication Number 316314 | Approved |
| Communication Number 316315 | Approved |
| Communication Number 316316 | Approved |
| Communication Number 316317 | Approved |

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*An audio recording of this meeting is available in the Office of the Secretary to the Board, 118 North Clark Street, Room 567, Chicago, IL 60602.