

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

March 13, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Butler, Fritchey and Gainer (5)

Absent: Commissioners Reyes and Sims (2)

Also Present: Commissioners Gorman, Schneider, Steele and Tobolski; Maureen O'Donnell -- Chief, Bureau of Human Resources

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, March 13, 2012 at the hour of 9:50 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

316967 APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE NATIONAL NURSES ORGANIZING COMMITTEE (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE NATIONAL NURSES ORGANIZING COMMITTEE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC) representing registered nurses; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC); and

FINANCE SUBCOMMITTEE ON LABOR REPORT

MARCH 13, 2012

PAGE 2

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and the National Nurses Organizing Committee (NNOC) provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Vice Chairman Garcia, seconded by Commissioner Gainer, moved the Approval of Communication No. 316967. The motion carried.

316968 APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE HOUSE STAFF ASSOCIATION OF COOK COUNTY (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**PROPOSED RESOLUTION APPROVING SALARY SCHEDULES
NEGOTIATED BETWEEN THE COUNTY OF COOK AND
THE HOUSE STAFF ASSOCIATION OF COOK COUNTY**

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the House Staff Association of Cook County representing post graduate level physicians and chief residents; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the House Staff Association of Cook County; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and the House Staff Association of Cook County provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316968. The motion carried.

316969 APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP) REPRESENTING JOHN H. STROGER, JR. HOSPITAL SECURITY OFFICERS (HS1 AND HSA) (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN
THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF
POLICE (FOP) REPRESENTING JOHN H. STROGER, JR. HOSPITAL
SECURITY OFFICERS (HS1 AND HSA)**

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) representing John H. Stroger, Jr. Hospital Security Officers (HS1 and HSA); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP); and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and the Illinois Fraternal Order of Police (FOP) as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Vice Chairman Garcia, seconded by Commissioner Butler, moved the Approval of Communication No. 316969. The motion carried.

316970 APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP) REPRESENTING STATE'S ATTORNEY INVESTIGATORS' SUPERVISORS (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP) REPRESENTING THE STATE'S ATTORNEY INVESTIGATORS' SUPERVISORS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the Cook County State's Attorney and the Fraternal Order of Police (FOP) representing State's Attorney Investigators' Supervisors; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the Cook County State's Attorney and the Fraternal Order of Police (FOP) representing the State's Attorney Investigators' Supervisors; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the Cook County State's Attorney and the Fraternal Order of Police (FOP) representing the State's Attorney Investigators' Supervisors; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Vice Chairman Garcia, seconded by Commissioner Butler, moved the Approval of Communication No. 316970. The motion carried.

316971

APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE ILLINOIS FRATERNAL ORDER OF POLICE REPRESENTING OAK FOREST HEALTH FACILITIES PUBLIC SAFETY OFFICERS (HS1) (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP) REPRESENTING OAK FOREST HEALTH FACILITIES PUBLIC SAFETY OFFICERS (HS1)

WHEREAS, the County of Cook and the Illinois Fraternal Order of Police entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved salary issues between the County of Cook and the Illinois Fraternal Order of Police representing Oak Forest Health Facilities Public Safety Officers (HS1) and covering the period of December 1, 2008 and through November 30, 2012; and

NOW THEREFORE BE IT RESOLVED, that this award and Salary Schedules shall be submitted to the Cook County Board of Commissioners for consideration; and

BE IT FURTHER RESOLVED, that the award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as indicated in the award.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316971. The motion carried.

316972 APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE TEAMSTERS 743 REPRESENTING PROVIDENT HOSPITAL EMPLOYEES (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE TEAMSTERS 743 REPRESENTING PROVIDENT HOSPITAL EMPLOYEES

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and Teamsters 743 representing Provident Hospital employees; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Teamsters 743; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and Teamsters 743 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316972. The motion carried.

316973

APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE TEAMSTERS 700 REPRESENTING OAK FOREST HEALTH FACILITIES SERGEANTS/INVESTIGATORS (HS2 AND HS3) (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED
BETWEEN THE COUNTY OF COOK AND THE TEAMSTERS 700
REPRESENTING OAK FOREST HEALTH FACILITIES
SERGEANTS/INVESTIGATORS (HS2 AND HS3)**

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and Teamsters Local 700 representing Oak Forest Health Facilities Sergeants/Investigators (HS2 and HS3); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Teamsters Local 700; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and Teamsters Local 700 as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316973. The motion carried.

316974

APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND COOK COUNTY PHARMACY ASSOCIATION, CHICAGO JOINT BOARD, RETAIL, WHOLESALE AND DEPARTMENT STORE UNION, AFL-CIO-CLC LOCAL 200 (RWDSU LOCAL 200) REPRESENTING PHARMACISTS AND PHARMACY TECHNICIANS (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND COOK COUNTY PHARMACY ASSOCIATION, CHICAGO JOINT BOARD, RETAIL, WHOLESALE AND DEPARTMENT STORE UNION, AFL-CIO-CLC LOCAL 200 (RWDSU LOCAL 200) REPRESENTING PHARMACISTS AND PHARMACY TECHNICIANS

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing Pharmacists and Pharmacy Technicians; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Vice Chairman Garcia, seconded by Commissioner Butler, moved the Approval of Communication No. 316974. The motion carried.

316975

APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING JOHN H. STROGER, JR. HOSPITAL SERGEANTS (HS2) (PROPOSED RESOLUTION). Transmitting a Communication, dated March 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approved. Submitted a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

PROPOSED RESOLUTION PROPOSED RESOLUTION APPROVING SALARY SCHEDULES NEGOTIATED BETWEEN THE COUNTY OF COOK AND THE METROPOLITAN ALLIANCE OF POLICE (MAP) REPRESENTING JOHN H. STROGER, JR. HOSPITAL SERGEANTS (HS2)

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP) representing John H. Stroger, Jr. Hospital Sergeants (HS2); and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP); and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and the Metropolitan Alliance of Police (MAP) as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

***Referred to the Finance Labor Subcommittee on March 1, 2012.**

Commissioner Butler, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 316975. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd):

1. Tekie Woldegebriel – RN
2. Legesse Gebrekristos – RN, NNOC
3. Dennis Kosuth – Nurse, NNOC
4. George Blakemore – Concerned Citizen

Commissioner Butler moved to adjourn the meeting, seconded by Vice Chairman Garcia. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 316967	Approve
Communication Number 316968	Approve
Communication Number 316969	Approve
Communication Number 316970	Approve
Communication Number 316971	Approve
Communication Number 316972	Approve
Communication Number 316973	Approve
Communication Number 316974	Approve
Communication Number 316975	Approve

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*An audio recording of this meeting is available in the Office of the Secretary to the Board, 118 North Clark Street, Room 567, Chicago, IL 60602.