

REPORT OF THE LABOR SUBCOMMITTEE

June 19, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Gainer, Reyes and Sims (5)

Absent: Commissioners Butler and Fritchey (2)

Also Present: Maureen O'Donnell - Chief, Bureau of Human Resources; Patrick Driscoll, Jr. – Deputy State's Attorney, Chief, Civil Actions Bureau.

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, June 19, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

318509 APPROVING MEMORANDUM OF AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated June 5, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Memorandum of Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Perckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING MEMORANDUM OF AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the collective bargaining agreement between the Coalition of Unionized Public Employees (COUPE) and the County of Cook for the period of December 1, 2006 through November 30, 2010 has expired; and a Memorandum of Agreement has been entered into between the County of Cook and COUPE to extend the term of the collective bargaining agreement for the period of December 1, 2010 through November 30, 2012; and

WHEREAS, the general increases and wage adjustments associated are prevailing rates and paid pursuant to state statute; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Memorandum of Agreement as negotiated between the County of Cook and COUPE provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on June 5, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 318509. The motion carried.

318510 ANNUAL APPROPRIATION BILL FOR APPROPRIATION ADJUSTMENTS FOR CORPORATE, PUBLIC SAFETY AND HEALTH FUNDS (PROPOSED RESOLUTION). Transmitting a Communication, dated June 5, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Resolution sponsored by Toni Perckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

ACCOUNT 490-115 (CORPORATE FUND)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2329	Elevator Inspector	\$47.41	1/1/11
2329	Elevator Inspector	\$48.56	1/1/12

ACCOUNT 499-115(PUBLIC SAFETY)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2330	Elevator Mechanic	\$47.41	1/1/11
2330	Elevator Mechanic	\$48.56	1/1/12

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ACCOUNT 499-115(PUBLIC SAFETY) & 899-115 (HEALTH)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2342	Pipecoverer	\$43.80	6/1/11
2368	Pipecoverer Foreman	\$46.30	6/1/11
2388	Pipecoverer Material Handler	\$32.85	6/1/11

ACCOUNT 499-115(PUBLIC SAFETY) & 899-115 (HEALTH)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2320	Glazier	\$38.50	6/1/11

ACCOUNT 490-115 (CORPORATE FUND) 499-115(PUBLIC SAFETY) & 899-115 (HEALTH)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2348	Chief Plumbing Inspector	\$50.62	6/1/11
2350	Plumber	\$44.75	6/1/11
2352	Plumber Foreman	\$46.75	6/1/11
2353	Plumbing Inspector/Foreman	\$46.75	6/1/11
2349	Plumbing Plan Examiner	\$46.75	6/1/11
2348	Chief Plumbing Inspector	\$50.88	6/1/12
2350	Plumber	\$45.00	6/1/12
2352	Plumber Foreman	\$47.00	6/1/12
2353	Plumbing Inspector/Foreman	\$47.00	6/1/12
2349	Plumbing Plan Examiner	\$47.00	6/1/12

ACCOUNT 499-115(PUBLIC SAFETY) & 899-115 (HEALTH)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2344	Steamfitter	\$44.05	6/1/11
2345	Steamfitter Foreman	\$47.05	6/1/11
2343	Refrigerator Man	\$44.05	6/1/11
2344	Steamfitter	\$45.05	6/1/12
2345	Steamfitter Foreman	\$48.05	6/1/12
2343	Refrigerator Man	\$45.05	6/1/12

ACCOUNT 499-115 (PUBLIC SAFETY)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2365	Lead Printer	\$32.37	6/1/11
2359	Sign Painter (Shop man)	\$31.41	1/1/11
2359	Sign Painter (Shop man)	\$32.59	6/1/12
2431	Marble Polisher	\$29.10	6/1/11
2431	Marble Polisher	\$29.20	1/1/12

ACCOUNT 490-115 (CORPORATE FUND)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2362	Bookbinder	\$26.51	1/1/11
2362	Bookbinder	\$27.50	6/1/12
2225	Ventilating Inspector	\$44.07	6/1/12

ACCOUNT 499-115 (PUBLIC SAFETY) & ACCOUNT 899-115 (HEALTH FUND)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2311	Bricklayer	\$39.78	6/1/11
2312	Bricklayer Foreman	\$43.76	6/1/11
2311	Bricklayer	\$39.88	1/1/12
2312	Bricklayer Foreman	\$43.87	1/1/12

ACCOUNT 499-115 (PUBLIC SAFETY) & ACCOUNT 899-115 (HEALTH FUND)

<u>Job Codes</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2340	Tinsmith	\$40.81	6/1/12
2341	Tinsmith Foreman	\$44.07	6/1/12

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute and the collective bargaining agreement.

***Referred to the Finance Subcommittee on Labor on June 5, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 318510. The motion carried.

318511 OPERATING ENGINEERS LOCAL 399 - PREVAILING WAGE RATES (PROPOSED RESOLUTION). Transmitting a Communication, dated June 5, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a correction to Resolution 2-R-206 Approved May 1, 2012. Submitting a Proposed Resolution sponsored by Toni Perckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

WHEREAS, prevailing rates for these categories of employees pursuant to state statute and the collective bargaining agreement between the County of Cook and Local 399 representing Operating Engineers were approved by the Cook County Board of Commissioners on May 1, 2012; and

WHEREAS, a correction must be made to reflect the correct prevailing rate for Operating Engineer IV effective 7/1/11; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wage and salary for the following classification be corrected and fixed as follows:

Account 499-15 (PUBLIC SAFETY FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2154	Operating Engineer IV	\$54.28	7/1/11

Account 899 115 (HEALTH FUND) – Stroger/Provident/Oak Forest Hospitals

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly</u>	<u>Effective</u>
2154	Operating Engineer IV	\$54.28	7/1/11

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute and the collective bargaining agreement.

***Referred to the Finance Subcommittee on Labor on June 5, 2012.**

Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 318511. The motion carried.

318512 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated June 5, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Perckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook and the Cook County Pharmacy Association, Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing the Health and Hospital System Administrative Assistants V's; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the collective bargaining agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on June 5, 2012.**

Commissioner Reyes, seconded by Gainer, moved the Approval of Communication No. 318512. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd):

1. George Blakemore – Concerned Citizen

Commissioner Sims moved to adjourn the meeting, seconded by Commissioner Reyes. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 318509	Approved
Communication Number 318510	Approved
Communication Number 318511	Approved
Communication Number 318512	Approved

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.