

**REPORT OF THE LABOR SUBCOMMITTEE**

**July 10, 2012**

The Honorable,  
The Board of Commissioners of Cook County

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**ATTENDANCE**

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Butler, Reyes and Sims (5)

Absent: Commissioners Fritchey and Gainer (2)

Also Present: Commissioners Beavers, Daley, Goslin, Schneider, Silvestri and Steele; Maureen O'Donnell - Chief, Bureau of Human Resources; Lisa Meader – Deputy Bureau Chief – Director of Labor Relations

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, July 10, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

318666 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated June 19, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING SALARY SCHEDULE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook/Sheriff of Cook County; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and Service Employees International Union (SEIU); and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook/Clerk of Cook County; County of Cook/Sheriff of Cook County; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and the County of Cook Service Employees International Union (SEIU); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook/Clerk of Cook County; County of Cook/Sheriff of Cook County; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and the County of Cook Service Employees International Union (SEIU); and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2012.**

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved to Accept the Substitute to Communication No. 318666. The motion carried.**

SUBSTITUTE TO COMMUNICATION #318666

Proposed Resolution  
Approving Salary Schedules

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 have been negotiated between the County of Cook/Sheriff of Cook County; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and Service Employees International Union (SEIU) Local 73; and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreements negotiated between the County of Cook/Clerk of Cook County representing the Clerk's Supervisors and Clerical Staff; County of Cook/Sheriff of Cook County representing Youth Administrative Staff and Sheriff Clerical employees; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and the County of Cook Service Employees International Union (SEIU) Local 73; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook/Clerk of Cook County; County of Cook/Sheriff of Cook County; County of Cook/Treasurer of Cook County; County of Cook/Recorder of Deeds; County of Cook/Office of the Public Administrator and the County of Cook Service Employees International Union (SEIU) Local 73; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

**Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 318666 as amended. The motion carried.**

318667 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated June 19, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING SALARY SCHEDULE**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedule and wage adjustments for the period of December 1, 2008 through November 30, 2012 has been negotiated between the County of Cook and Service Employees International Union (SEIU) representing employees in the following County Departments: Animal Control, Building & Zoning, Law Library, Highway Clericals, Facilities Management, Technical & Engineering, Purchasing Clericals, Environmental Control, Cook County Works, Office Technology and Zoning Board of Appeals; and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union (SEIU)

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedule and wage adjustments negotiated between the County of Cook and Service Employees International Union (SEIU) provided by the Bureau of Human Resources; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2012.**

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved to Accept the Substitute to Communication No. 318667. The motion carried.**

SUBSTITUTE TO COMMUNICATION #318667

Proposed Resolution  
Approving Salary Schedules

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Salary Schedules and wage adjustments for the period of December 1, 2008 through November 30, 2012 has been negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 representing employees in the following County Departments: Animal Control, Building & Zoning, Law Library, Highway Clericals, Facilities Management, Technical & Engineering, Purchasing Clericals, Environmental Control, Cook County Works, Office Technology and Zoning Board of Appeals; and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the Salary Schedules and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Salary Schedules and wage adjustments negotiated between the County of Cook and Service Employees International Union (SEIU) Local 73 provided by the Bureau of Human Resources; and

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as negotiated.

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 318667 as Amended. The motion carried.**

318668 APPROVING A COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated June 19, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING A COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012 between the County of Cook/Sheriff of Cook County and Teamsters Local 700, representing Correctional Officers, Investigator II's and Canine Officers has been negotiated; and

**WHEREAS**, the salary adjustments and negotiated wage increases have already been approved and are reflected in the salary schedule included in the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Teamsters Local 700; and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Teamsters Local 700.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2012.**

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 318668. The motion carried.**

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd):

- |                     |  |
|---------------------|--|
| 1. Latanya Harris   | Mental Health Specialist, Cermak Hospital        |
| 2. Michael Easter   | Former Mental Health Specialist, Cermak Hospital |
| 3. Betty Bowles     | Vice President, SEIU Local 73                    |
| 4. George Blakemore | Concerned Citizen                                |

**Commissioner Reyes moved to adjourn the meeting, seconded by Vice Chairman Garcia. The motion carried and the meeting was adjourned.**

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION  
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 318666

Approved as Amended

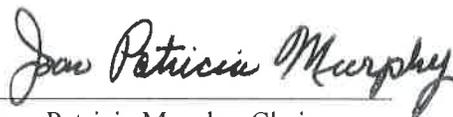
Communication Number 318667

Approved as Amended

Communication Number 318668

Approved

Respectfully submitted,  
Labor Subcommittee



Joan Patricia Murphy, Chairman

Attest:



Matthew B. DeLeon, Secretary

\*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.