

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

October 2, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Gainer and Sims (4)

Absent: Commissioners Butler, Fritchey and Reyes (3)

Also Present: Maureen O'Donnell - Chief, Bureau of Human Resources; Lisa Meader – Deputy Bureau Chief – Director of Labor Relations

Ladies and Gentlemen:

Your Subcommittee on Labor of the Finance Committee of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, October 2, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

319896 COST OF LIVING ADJUSTMENT FOR JUVENILE TEMPORARY DETENTION CENTER (JTDC). Transmitting a Communication, dated July 1, 2012 from Earl L. Dunlap, Transitional Administrator, Juvenile Temporary Detention Center:

please be advised that pursuant to Clause 6(c) of the Agreed Order Appointing a Transitional Administrator, 99 C 3945 Doe v. Cook County; Earl Dunlap was appointed as Transitional Administrator and the Office of the Transitional Administrator was created.

Additionally, Pursuant to clause 5(b) of the court order, the Transitional Administrator, has the responsibility to oversee, supervise, and direct all management, administrative, financial, and contractual, personnel, security, housing, custodial, purchasing, maintenance, technology, health services, mental health services, food and laundry service, recreational, educational, and programmatic functions relating to the operation of the Juvenile Temporary Detention Center (JTDC).

The Office of the Transitional Administrator, in an effort to maintain equity between all of the other bargaining units represented at the JTDC, as well as non-bargaining unit members, and all other Cook County employees, who received the non-union cost of living adjustment for FY 2012, is pursuing a 6% increase for JTDC employees under the Teamsters Local 700 bargaining unit.

Effective Date: October 1, 2012.

***Referred to the Finance Subcommittee on Labor on 09-10-12.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved to Defer Communication No. 319896. The motion carried.

319946 APPROVING GENERAL WAGE INCREASES AND MEMORANDUM OF AGREEMENT WITH SEIU LOCAL 1 FIREMEN AND OILERS DIVISION (PROPOSED RESOLUTION). Transmitting a Communication, dated September 10, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting General Wage Increases and a Memorandum of Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

APPROVING GENERAL WAGE INCREASES AND MEMORANDUM OF AGREEMENT WITH SEIU LOCAL 1 FIREMEN AND OILERS DIVISION

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement between the Service Employees International Union (SEIU) Local 1 Firemen and Oilers Division and the County of Cook for the period of December 1, 2006 through November 30, 2010 has expired; and a Memorandum of Agreement including general wage increases has been entered into between the County of Cook and (SEIU) Local 1 Firemen and Oilers Division to extend the term of the collective bargaining agreement for the period of December 1, 2010 through November 30, 2012; and

WHEREAS, the general increases and wage adjustments that have been negotiated are reflected in Appendix A included in the Memorandum of Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the general wage increases and the terms of the Memorandum of Agreement as negotiated between the County of Cook and (SEIU) Local 1 Firemen and Oilers Division provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 09-10-12.**

Vice Chairman Garcia, seconded by Commissioner Sims, moved the Approval of Communication No. 319946. The motion carried.

319947 APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 700 (PROPOSED RESOLUTION). Transmitting a Communication, dated September 10, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**APPROVING A COLLECTIVE BARGAINING AGREEMENT
WITH TEAMSTERS LOCAL 700**

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012 has been negotiated between the County of Cook and the Teamsters Local 700 (representing employees in the Department of Technology Policy Planning, Information Technology Solutions and Services and Department of Facilities Management); and

WHEREAS, salary adjustments and general wage increases have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the Teamsters Local 700.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the Teamsters Local 700; and as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 09-10-12.**

Vice Chairman Garcia, seconded by Commissioner Sims, moved the Approval of Communication No. 319947. The motion carried.

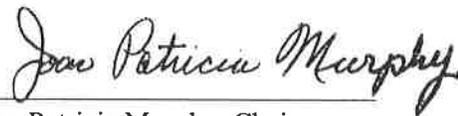
Vice Chairman Garcia moved to adjourn the meeting, seconded by Commissioner Sims. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 319896	Deferred
Communication Number 319946	Approved
Communication Number 319947	Approved

Respectfully submitted,

Labor Subcommittee



Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.