

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

October 16, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Butler, Fritchey, Gainer, Reyes and Sims (7)

Absent: None (0)

Also Present: Commissioners Collins, Daley, Goslin, Schneider, Silvestri and Steele; Maureen T. O'Donnell – Chief, Bureau of Human Resources; Jonathan Cabildo - Acting Director of Business and Finance, Cook County Juvenile Temporary Detention Center.

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, October 16, 2012 at the hour of 9:40 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and upon adoption of this report, the recommendations are as follows:

319896 COST OF LIVING ADJUSTMENT FOR JUVENILE TEMPORARY DETENTION CENTER (JTDC). Transmitting a Communication, dated July 1, 2012 from Earl L. Dunlap, Transitional Administrator, Juvenile Temporary Detention Center:

please be advised that pursuant to Clause 6(c) of the Agreed Order Appointing a Transitional Administrator, 99 C 3945 Doe v. Cook County; Earl Dunlap was appointed as Transitional Administrator and the Office of the Transitional Administrator was created.

Additionally, Pursuant to clause 5(b) of the court order, the Transitional Administrator, has the responsibility to oversee, supervise, and direct all management, administrative, financial, and contractual, personnel, security, housing, custodial, purchasing, maintenance, technology, health services, mental health services, food and laundry service, recreational, educational, and programmatic functions relating to the operation of the Juvenile Temporary Detention Center (JTDC).

The Office of the Transitional Administrator, in an effort to maintain equity between all of the other bargaining units represented at the JTDC, as well as non-bargaining unit members, and all other Cook County employees, who received the non-union cost of living adjustment for FY 2012, is pursuing a 6% increase for JTDC employees under the Teamsters Local 700 bargaining unit.

Effective Date: October 1, 2012.

***Referred to the Finance Subcommittee on Labor on 09/10/12/**

****Deferred at the Finance Subcommittee on Labor Meeting on 10/02/12.**

Commissioner Fritchey, seconded by Commissioner Sims, moved to Accept the Substitute Proposed Ordinance for Communication No. 319896. The motion carried.

SUBSTITUTE PROPOSED ORDINANCE

FOR COMMUNICATION NO. 319896

Sponsored by

THE HONORABLE JOAN PATRICIA MURPHY

**COST OF LIVING ADJUSTMENT FOR
JUVENILE TEMPORARY DETENTION CENTER (JTDC)**

WHEREAS, a Cost of Living Adjustment Wage Increase of 6% is requested by the Transitional Administrator for Teamsters 700 bargaining unit positions within the Juvenile Temporary Detention Center except for those with Job Grades PS1 and PS2, to be effective October 21, 2012.

WHEREAS, the Salary Schedules and wage adjustments beginning October 21, 2012 have been established by Office of the Transitional Administrator for the Teamsters Local 700 representing employees in the Cook County Juvenile Temporary Detention Center

WHEREAS, the Cost of Living Adjustment Wage Increase of 6% is reflected in the Salary Schedules and replace the Salary Schedules within the previous Collective Bargaining Agreement negotiated between the County of Cook and Teamsters Local 700; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Cost of Living Adjustment Wage Increase of 6% is requested by the Transitional Administrator as provided by the Bureau of Human Resources; and

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as established by the Transitional Administrator of the Juvenile Temporary Detention Center.

Commissioner Reyes, seconded by Commissioner Sims, moved the Approval of Communication No. 319896 as amended. The motion carried.

320216 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing the Health and Hospital System Administrative Assistants III's and IV's; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320216. The motion carried.

320217 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, the Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Chicago Joint Board, Retail, Wholesale and Department Store Union, AFL-CIO-CLC Local 200 (RWDSU Local 200) representing the Health and Hospital System Administrative Assistants V's; and

WHEREAS, the general increases and wage adjustments were previously approved and are reflected in the Salary Schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and RWDSU Local 200 provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Vice Chairman Garcia, seconded by Commissioner Sims, moved the Approval of Communication No. 320217. The motion carried.

320218 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Assistant Medical Examiners; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU); and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320218. The motion carried.

320219 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Chicago Typographical Union Local 16, representing employees in Graphic Communications; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Chicago Typographical Union Local 16; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Chicago Typographical Union Local 16 (Graphic Communications) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320219. The motion carried.

320220 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16, representing employees in the Sheriff's Print Shop; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16; and

NOW THEREFORE BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and Chicago Typographical Union Local 16 (Sheriff's Print Shop) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Vice Chairman Garcia, seconded by Commissioner Sims, moved the Approval of Communication No. 320220. The motion carried.

320221 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith an Interest Arbitration Award your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police, representing employees Court Service Sergeants; and

WHEREAS, general wage increases and salary adjustments are reflected in the Salary Schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police; and

BE IT FURTHER RESOLVED, that the Salary Schedule is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as indicated.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Commissioner Sims, seconded by Vice Chairman Garcia, moved to Accept the Substitute Resolution for Communication No. 320221. The motion carried.

SUBSTITUTE RESOLUTION FOR COMMUNICATION NUMBER 320221

Transmitting a Communication dated, October 2, 2012 from

MAUREEN O'DONNELL, Chief, Bureau of Human Resources

Transmitting herewith a Salary Schedule for your consideration and approval.

Submitting a Proposed Resolution sponsored by

JOAN PATRICIA MURPHY, County Commissioner

PROPOSED RESOLUTION

RESOLUTION APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2009 through November 30, 2012, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police, representing Court Service Sergeants; and

WHEREAS, general wage increases and salary adjustments are reflected in the Salary Schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police; and

BE IT FURTHER RESOLVED, that the Salary Schedule is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as indicated.

Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320221 as amended. The motion carried.

320222 ANNUAL APPROPRIATION BILL FOR APPROPRIATION ADJUSTMENTS FOR CORPORATE, PUBLIC SAFETY AND HEALTH FUNDS (PROPOSED RESOLUTION). Transmitting a Communication, dated October 2, 2012. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

ANNUAL APPROPRIATION BILL FOR APPROPRIATION ADJUSTMENTS FOR CORPORATE, PUBLIC SAFETY AND HEALTH FUNDS

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

ACCOUNT 490-115 (CORPORATE FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2327	Chief Electrical Inspector	\$47.60	6/4/12
4013	Chief Telecommunications Electrician	\$47.60	6/4/12
2330	Electrical Inspector	\$44.80	6/4/12
2323	Electrical Plan Examiner	\$44.80	6/4/12
2331	Machinist	\$43.55	7/1/12
2379	Telecommunications Electrician	\$44.80	6/4/12
2378	Telecommunications Electrician Foreman	\$44.80	6/4/12

ACCOUNT 490-115 (PUBLIC SAFETY FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2328	Electrical Equipment Technician	\$42.00	6/4/12
2346	Electrical Equipment Technician Foreman	\$44.80	6/4/12
2329	Electrical Mechanic	\$42.00	6/4/12
2324	Electrician	\$42.00	6/4/12

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2326	Electrician Foreman	\$44.80	6/4/12
2331	Machinist	\$43.55	7/1/12
2339	Machinist Foreman	\$46.05	7/1/12
2354	Painter	\$40.00	6/1/12

ACCOUNT 490-115 (PUBLIC SAFETY FUND) Continued

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2356	Painter Foreman	\$45.00	6/1/12
2342	Pipe coverer	\$45.55	6/1/12
2368	Pipe coverer Foreman	\$48.05	6/1/12
2388	Pipe coverer Material Handler	\$34.16	6/1/12
2389	Pipe coverer Pre-Apprentice	\$34.16	6/1/12
2361	Plasterer	\$44.25	7/1/12

ACCOUNT 899-115 (HEALTH FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2390	Biomedical Electrical Technician	\$42.00	6/4/12
2391	Biomedical Electrical Technician Foreman	\$44.80	6/4/12
2328	Electrical Equipment Technician	\$42.00	6/4/12
2324	Electrician	\$42.00	6/4/12
2326	Electrician Foreman	\$44.80	6/4/12
2331	Machinist	\$43.55	7/1/12
2339	Machinist Foreman	\$46.05	7/1/12
2354	Painter	\$40.00	6/1/12
2342	Pipe coverer	\$45.55	6/1/12
2368	Pipe coverer Foreman	\$48.05	6/1/12
2361	Plasterer	\$44.25	7/1/12
2379	Telecommunications Electrician	\$44.80	6/4/12
2378	Telecommunications Electrician Foreman	\$44.80	6/4/12

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

***Referred to the Finance Subcommittee on Labor on 10/02/12.**

Commissioner Sims, seconded by Commissioner Reyes, moved to Accept the Substitute Resolution for Communication No. 320222. The motion carried.

SUBSTITUTE RESOLUTION FOR COMMUNICATION NUMBER 320222

October 2, 2011

Sponsored by

Proposed Resolution

RESOLUTION APPROVING SALARY SCHEDULE

Submitting a Proposed Resolution sponsored by

JOAN PATRICIA MURPHY, County Commissioner

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

ACCOUNT 490-115 (CORPORATE FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2327	Chief Electrical Inspector	\$47.60	6/4/12
4013	Chief Telecommunications Electrician	\$47.60	6/4/12
2330	Electrical Inspector	\$44.80	6/4/12
2323	Electrical Plan Examiner	\$44.80	6/4/12
2331	Machinist	\$43.55	7/1/12
2379	Telecommunications Electrician	\$42.00	6/4/12
2378	Telecommunications Electrician Foreman	\$44.80	6/4/12

ACCOUNT 490-115 (PUBLIC SAFETY FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2328	Electrical Equipment Technician	\$42.00	6/4/12
2346	Electrical Equipment Technician Foreman	\$44.80	6/4/12
2329	Electrical Mechanic	\$42.00	6/4/12
2324	Electrician	\$42.00	6/4/12
2326	Electrician Foreman	\$44.80	6/4/12
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2354	Painter	\$40.00	6/1/12
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ACCOUNT 490-115 (PUBLIC SAFETY FUND) Continued

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2356	Painter Foreman	\$45.00	6/1/12
2342	Pipe coverer	\$45.55	6/1/12
2368	Pipe coverer Foreman	\$48.05	6/1/12
2388	Pipe coverer Material Handler	\$34.16	6/1/12
2389	Pipe coverer Pre-Apprentice	\$34.16	6/1/12
2361	Plasterer	\$44.25	7/1/12

ACCOUNT 899-115 (HEALTH FUND)

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2390	Biomedical Electrical Technician	\$42.00	6/4/12
2391	Biomedical Electrical Technician Foreman	\$44.80	6/4/12
2328	Electrical Equipment Technician	\$42.00	6/4/12
2324	Electrician	\$42.00	6/4/12
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2354	Painter	\$40.00	6/1/12
2342	Pipe coverer	\$45.55	6/1/12
2368	Pipe coverer Foreman	\$48.05	6/1/12
2361	Plasterer	\$44.25	7/1/12
2379	Telecommunications Electrician	\$42.00	6/4/12
2378	Telecommunications Electrician Foreman	\$44.80	6/4/12

BE IT FURTHER RESOLVED, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 320222 as amended. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd).

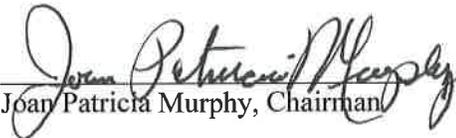
1. George Blakemore, Concerned Citizen

Commissioner Sims moved to adjourn the meeting, seconded by Commissioner Fritchey. The motion carried and the meeting was adjourned.

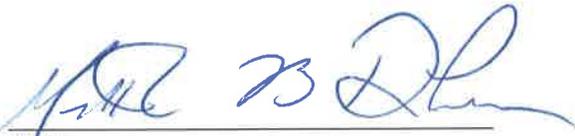
**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTERS NAMED HEREIN:**

Communication Number 319896	Approved As Amended
Communication Number 320216	Approved
Communication Number 320217	Approved
Communication Number 320218	Approved
Communication Number 320219	Approved
Communication Number 320220	Approved
Communication Number 320221	Approved As Amended
Communication Number 320222	Approved As Amended

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's web site on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>