

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

January 15, 2013

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Gainer, Reyes and Sims (5)

Absent: Commissioners Butler and Fritchey (2)

Also Present: Commissioner Tobolski; Maureen O'Donnell – Chief, Bureau of Human Resources; Lisa Meader – Deputy Bureau Chief; Bureau of Human Resources and Director of Labor Relations

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, January 15, 2013 at the hour of 9:15 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

321276 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, December 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, AFL-CIO (AFSCME) representing Cook County Health Facilities Employees; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the American Federation of State, County and Municipal Employees Union, Council 31, (AFSCME) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-18-12.**

Commissioner Gainer, seconded by Commissioner Sims, moved the Approval of Communication No. 321276. The motion carried.

321277 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, December 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Fraternal Order of Police (FOP) representing the Oak Forest Health Facilities Security Officers; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the Fraternal Order of Police (FOP).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the Fraternal Order of Police (FOP) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on 12-18-12.**

Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 321277. The motion carried.

321278 APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication dated, December 18, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD
AND SALARY SCHEDULE**

WHEREAS, the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters, representing Deputy Sheriffs, entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved salary issues covering the period of December 1, 2010 through November 30, 2012.

NOW, THEREFORE, BE IT RESOLVED, that this Award and Salary Schedule shall be submitted to the Cook County Board of Commissioners for consideration; and

BE IT FURTHER RESOLVED, that the Award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as indicated in the Award.

***Referred to the Finance Subcommittee on Labor on 12-18-12.**

Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 321278. The motion carried.

Commissioner Reyes moved to Adjourn the meeting, seconded by Commissioner Sims. The motion carried and the meeting was Adjourned.

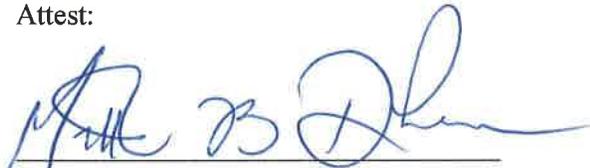
**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 321276	Approved
Communication Number 321277	Approved
Communication Number 321278	Approved

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.