

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

February 20, 2013

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Fritchey and Gainer (4)

Absent: Commissioners Butler, Reyes and Sims (3)

Also Present: Maureen O'Donnell – Chief, Bureau of Human Resources

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Wednesday, February 20, 2013 at the hour of 11:00 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

321869 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, February 5, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Fraternal Order of Police (FOP) representing the Oak Forest Health Facilities Security Sergeants and Investigators; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the Fraternal Order of Police (FOP).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the Fraternal Order of Police (FOP) as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on February 5, 2013.**

Vice Chairman Garcia, seconded by Commissioner Fritchey, moved Approval of Communication No. 321869. The motion carried.

321870 REVISED RESOLUTION (PROPOSED REVISED RESOLUTION). Transmitting a Communication dated, February 5, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Submitting a Proposed Revised Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary.

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly WageRate</u>	<u>Effective Date</u>
1404	Building and Zoning Inspector I	\$41.52	6/1/12
1415	Building and Zoning Inspector II	\$41.52	6/1/12
1412	Fire Prevention Inspector	\$41.52	6/1/12
1420	Zoning Plan Examiner I	\$41.52	6/1/12
1402	Building and Construction Plan Examiner	\$41.52	6/1/12
2318	Carpenter Foreman	\$44.02	6/1/12

***Referred to the Finance Subcommittee on Labor on February 5, 2013.**

Commissioner Fritchey, seconded by Vice Chairman Garcia, moved Approval of Communication No. 321870. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd).

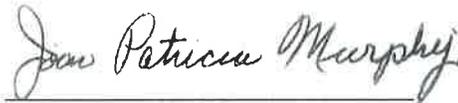
1. George Blakemore – Concerned Citizen

Vice Chairman Garcia moved to Adjourn the meeting, seconded by Commissioner Fritchey. The motion carried and the meeting was Adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTIONS
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 321869	Approved
Communication Number 321870	Approved

Respectfully submitted,
Labor Subcommittee



Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.