

REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

May 7, 2013

The Honorable,
The Board of Commissioners of Cook County

SECTION 1

ATTENDANCE

Present: Vice Chairman Garcia, Commissioners Butler, Reyes and Sims (4)

Absent: Chairman Murphy, Commissioners Fritchey and Gainer (3)

Also Present: Commissioners Daley, Gorman, Moore, Schneider and Steele; Lisa Meader – Deputy Bureau Chief, Bureau of Human Resources and Director of Labor Relations

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, May 7, 2013 at the hour of 9:15 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Vice Chairman Garcia chaired the meeting in Chairman Murphy's absence.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

323070 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, April 17, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Investigators and Administrative Assistants in the Sheriff's Office of Professional Regulations (OPR); and

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WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP).

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Investigators and Administrative Assistants.

***Referred to the Finance Subcommittee on Labor on April 17, 2013.**

Commissioner Butler, seconded by Commissioner Reyes, moved the Approval of Communication No. 323070. The motion carried.

323071 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, April 17, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the House Staff Association of Cook County representing Post Graduate Level Physicians and Chief Residents; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the House Staff Association of Cook County.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and the House Staff Association of Cook County representing Post Graduate Level Physicians and Chief Residents.

***Referred to the Finance Subcommittee on Labor on April 17, 2013.**

Commissioner Butler, seconded by Commissioner Reyes, moved the Approval of Communication No. 323071. The motion carried.

323072 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, April 17, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2010 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and Teamsters Local #700 representing the Deputy Sheriffs; and

WHEREAS, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and Teamsters Local #700.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and Teamsters Local #700 representing the Deputy Sheriffs.

***Referred to the Finance Subcommittee on Labor on April 17, 2013.**

Commissioner Butler, seconded by Commissioner Reyes, moved the Approval of Communication No. 323072. The motion carried.

323073 APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULES (PROPOSED RESOLUTION). Transmitting a Communication dated, April 17, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD
AND SALARY SCHEDULES**

WHEREAS, the County of Cook/Sheriff of Cook County and The International Brotherhood of Teamsters Local #700 representing the Fugitive Unit entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

WHEREAS, an Interest Arbitration Award has been issued concerning unresolved salary issues covering the period of December 1, 2008 through November 30, 2012.

NOW, THEREFORE, BE IT RESOLVED, that this award and salary schedules shall be submitted to the Cook County Board of Commissioners for consideration; and

BE IT FURTHER RESOLVED, that the award is approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the salary schedules and wage adjustments as indicated in the award.

***Referred to the Finance Subcommittee on Labor on April 17, 2013.**

Commissioner Butler, seconded by Commissioner Reyes, moved the Approval of Communication No. 323073. The motion carried.

Vice Chairman Garcia asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd).

1. George Blakemore – Concerned Citizen

Commissioner Butler moved to Adjourn the meeting, seconded by Commissioner Reyes. The motion carried and the meeting was Adjourned.

SECTION 2

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTIONS
WITH REGARD TO THE MATTER NAMED HEREIN:**

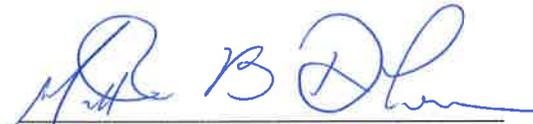
Communication Number 323070	Recommended for Approval
Communication Number 323071	Recommended for Approval
Communication Number 323072	Recommended for Approval
Communication Number 323073	Recommended for Approval

Respectfully submitted,
Labor Subcommittee



Jesus G. Garcia, Vice-Chairman

Attest:


Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.