

## REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

July 16, 2013

The Honorable,  
The Board of Commissioners of Cook County

### SECTION 1

#### ATTENDANCE

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Reyes and Sims (4)

Absent: Commissioners Butler, Fritchey and Gainer (3)

Also Present: None

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, July 16, 2013 at the hour of 11:45 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Chairman Murphy asked the Secretary of the Board to call upon the registered public speakers, in accordance with Cook County Code, Sec. 2-107(dd).

1. George Blakemore, Concerned Citizen

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

323963 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, June 19, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

#### Approving Collective Bargaining Agreement

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2009 through November 30, 2012 effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP) representing the Deputy Sheriff Sergeants;

and

**WHEREAS**, salary adjustments and general wage increases have already been approved and are reflected in the salary schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police (FOP).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the Illinois Fraternal Order of Police as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2013.**

**Commissioner Reyes, seconded by Commissioner Sims, moved the Approval of Communication No. 323963. The motion carried.**

323964 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, June 19, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**Approving Collective Bargaining Agreement**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local #700 representing the Fugitive Unit; and

**WHEREAS**, salary adjustments and general wage increases have already been approved and are reflected in the salary schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local #700.

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook/Sheriff of Cook County and the International Brotherhood of Teamsters Local #700 as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2013.**

**Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 323964. The motion carried.**

323965 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, June 19, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**Approving Collective Bargaining Agreement**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012 has been negotiated between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA) representing Licensed Practical Nurses; and

**WHEREAS**, the general increases and wage adjustments that have been negotiated are reflected in the salary schedule and are included in the Collective Bargaining Agreement negotiated between the County of Cook and Illinois Licensed Practical Nurses Association (ILPNA).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the Illinois Licensed Practical Nurses Association (ILPNA) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on June 19, 2013.**

**Commissioner Sims, seconded by Commissioner Reyes, moved the approval of Communication No. 323965. The motion carried.**

**Commissioner Sims moved to adjourn the meeting, seconded by Vice Chairman Garcia. The motion carried and the meeting was adjourned.**

SECTION 2

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION  
WITH REGARD TO THE MATTERS NAMED HEREIN:**

Communication Number 323963

Recommend for Approval

Communication Number 323964

Recommend for Approval

Communication Number 323965

Recommend for Approval

Respectfully submitted,  
Labor Subcommittee

  
Joan Patricia Murphy, Chairman

Attest:

  
Matthew B. DeLeon, Secretary

\*A video recording of this meeting is available on the Office of the Secretary to the Board's web site on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>