REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR

September 9, 2013

The Honorable,
The Board of Commissioners of Cook County

SECTION 1

ATTENDANCE

Present: Chairman Murphy, Commissioners Butler, Reyes and Sims (4)

Absent: Vice Chairman Garcia, Commissioners Fritchey and Gainer (3)

Also Present: Commissioner Collins

Ladies and Gentlemen:

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Monday, September 9, 2013 at the hour of 10:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Chairman Murphy asked the Secretary of the Board to call upon the registered public speakers, in accordance with Cook County Code, Sec. 2-107(dd).

1. George Blakemore, Concerned Citizen

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

324537 APPROVING SALARY SCHEDULE (PROPOSED RESOLUTION). Transmitting a Communication dated July 31, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Salary Schedule for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING SALARY SCHEDULE

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2009 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and the Policemen's Benevolent Labor Committee representing Court Service Lieutenants; and

WHEREAS, salary adjustments and general wage increases are reflected in the Salary Schedule included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Policemen's Benevolent Labor Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Chief of the Bureau of Human Resources and the County Comptroller are hereby authorized to implement the Salary Schedule and wage adjustments as negotiated.

***Referred to the Finance Subcommittee on Labor on July 31, 2013.**

Commissioner Butler, seconded by Commissioner Sims, moved the Approval of Communication No. 324537. The motion carried.

324538 COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated July 31, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

WHEREAS, a Collective Bargaining Agreement for the period of December 1, 2010 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Local 458-M Graphic Communications Conference, International Brotherhood of Teamsters representing Book Binders; and

WHEREAS, salary adjustments and general wage increases have already been approved and are reflected on the Appendix A included in the Collective Bargaining Agreement negotiated between the County of Cook and the Chicago Local 458-M Graphic Communications Conference, International Brotherhood of Teamsters.

NOW, THEREFORE, BE IT RESOLVED, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and the Chicago Local 458-M Graphic Communications Conference, International Brotherhood of Teamsters as provided by the Bureau of Human Resources.

***Referred to the Finance Subcommittee on Labor on July 31, 2013.**

Commissioner Butler, seconded by Commissioner Sims, moved the Approval of Communication No. 324538. The motion carried.

324539 COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated July 31, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

APPROVING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

WHEREAS, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

WHEREAS, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary.

NOW, THEREFORE, BE IT RESOLVED, that the prevailing wages and salaries of the following positions be fixed as follows:

Job Code	Job Classification	Hourly Wage Rate	Effective Date
2335	Architectural Iron Worker Foreman	$43.70	06/1/11 to 05/31/12
2336	Architectural Iron Worker	$40.80	06/1/12 to 11/30/12
2335	Architectural Iron Worker Foreman	$44.30	06/1/12 to 11/30/12
2334	Master Locksmith	$40.80	06/1/12 to 11/30/12

***Referred to the Finance Subcommittee on Labor on July 31, 2013.**

Commissioner Sims, seconded by Commissioner Butler, moved the Approval of Communication No. 324539. The motion carried.

Commissioner Sims moved to Adjourn the meeting, seconded by Commissioner Butler. The motioncarried and the meeting was Adjourned.

SECTION 2

YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION WITH REGARD TO THE MATTERS NAMED HEREIN:

Communication Number 324537	Recommend for Approval
Communication Number 324538	Recommend for Approval
Communication Number 324539	Recommend for Approval

Respectfully submitted,
Finance Subcommittee on Labor

Joan Patricia Murphy, Chairman

Attest:

Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's web site on the Video Page at http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/