REPORT OF THE COMMITTEE ON LEGISLATION AND INTERGOVERNMENTAL RELATIONS

October 2, 2012

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Suffredin, Vice Chairman Fritchey, Commissioners Beavers, Butler, Collins, Daley, Garcia, Gorman, Goslin, Schneider, Silvestri, Sims, Steele and Tobolski (16)

Absent: Commissioners Reyes (1)

Also Present: Patrick Blanchard – Cook County Inspector General; Patrick Driscoll, Jr. – Deputy State's Attorney, Chief, Civil Actions Bureau

Ladies and Gentlemen:

Your Committee on Legislation and Intergovernmental Relations of the Board of Commissioners of Cook County met pursuant to notice on Tuesday, October 2, 2012 at the hour of 9:40 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Committee has considered the following items and, upon adoption of this report, the recommendations are as follows:

318517 JUVENILE TEMPORARY DETENTION CENTER ADVISORY BOARD (PROPOSED ORDINANCE). Submitting a Proposed Ordinance sponsored by Toni Preckwinkle, President, Bridget Gainer, Earlean Collins, Elizabeth "Liz" Doody Gorman, Joan Patricia Murphy and Deborah Sims, Cook County Commissioners.

JUVENILE TEMPORARY DETENTION CENTER ADVISORY BOARD

BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 2 Administration, Article VI. Boards, Commissions and Committees, Division 2. Juvenile Temporary Detention Center Advisory Board, Sec. 2-511 through 2-521 of the Cook County Code are hereby enacted as follows:

ARTICLE VI. BOARDS, COMMISSIONS AND COMMITTEES

DIVISION 3. JUVENILE TEMPORARY DETENTION CENTER ADVISORY BOARD

Sec. 2-511. Short title.

This Ordinance shall be known and may be cited as the "Ordinance Establishing the Cook County Juvenile Temporary Detention Center Advisory Board."

Sec. 2-512. Purpose of the Juvenile Temporary Detention Center Advisory Board.

The purpose of the Advisory Board is to establish an advocacy and resource group to provide public recommendations to the Executive Director of the Juvenile Temporary Detention Center ("JTDC"), the Chief Judge, the County Board and the President on matters relating to the policies and operations of the JTDC.

Sec. 2-513. Declaration.

(a) The County Board hereby establishes the Cook County Juvenile Temporary Detention Center Advisory Board ("Advisory Board"). The County Board hereby finds and declares that the Advisory Board shall:

(1) Make public recommendations to the, Executive Director of the JTDC, the Chief Judge, the County Board and the President regarding administrative policies and procedures for operating the JTDC.

(2) Provide a public recommendation to maximize the use of existing resources at the JTDC.

(3) Provide recommendations regarding the educational, physical, social, and psychological needs of the population.

(4) Establish performance measures to track and measure the achievement of the JTDC's mission.

(5) Use the collective and individual talents of the members of the Advisory Board to advise the Executive Director of the JTDC, Chief Judge, the County Board and the President on all matters that relate to the effective and efficient general operations of the JTDC.

(6) Provide recommendations as needed to ensure the general health, mental health, educational, physical, social and psychological needs of the population at the JTDC are being recognized and addressed.

Sec. 2-514. Definitions.

For purposes of this article, the following words or terms shall have the meaning or construction ascribed to them in this section:

Advisory Board means the nine (9) member board charged with advising the Executive Director of the JTDC, the Chief Judge, the County Board and the President on all matters relating to the policies and operations of the JTDC.

Chairperson means the chairperson of the Juvenile Temporary Detention Center Advisory Board.

County Board means the Board of Commissioners of Cook County, Illinois.

Member means a member of the Advisory Board.

Ordinance means the Ordinance Establishing the Cook County Juvenile Temporary Detention Center Advisory Board Ordinance, as amended.

President means the President of the Board of Commissioners of Cook County, Illinois.

Sec. 2-515. Establishment of the Cook County Juvenile Temporary Detention Center Advisory Board ("Advisory Board").

(a) The Advisory Board is hereby created and established. The Advisory Board shall consist of nine (9) members called "Members." The purpose of the Advisory Board is to establish an advocacy and resource group to provide public recommendations to the Executive Director of the JTDC, the Chief Judge, the County Board and the President on matters relating to the policies and operations of the Juvenile Temporary Detention Center.

Sec. 2-516. Members of the JTDC Advisory Board.

(a) *General.* The appointed Members are not employees of the County and shall receive no compensation for their service, but may be reimbursed for actual and necessary expenses while serving on the JTDC Advisory Board. Pursuant to the relevant legal requirements regarding juvenile records, medical records, mental health records or any other law regulating sensitive and/or personal information, Members shall keep any and all such information confidential.

(b) *Number of Members.* There shall be nine (9) Members of the JTDC Advisory Board.

(c) *Appointment of Members.* Two of the Nine Members shall be Ex-Officio Members; one of the Ex-Officio Members shall be the Executive Director of the Cook County Justice Advisory Council and the other ex-officio Member shall be a Cook County Board Commissioner, ex-officio Members shall be direct appointments of the President. The remaining seven (7) Members shall be appointed by the President subject to the approval of the County Board.

(1) Ex-Officio Members. The ex-officio Members shall be voting Members of the JTDC Advisory Board. The Cook County Board Commissioner ex-officio Member shall serve as a liaison between the County Board and the JTDC Advisory Board and the Executive Director of the Cook County Justice Advisory Council ex-officio Member shall serve as a liaison between the President and the JTDC Advisory Board.

(2) The Members appointed by the President subject to the approval of the County Board shall include youth community advocates, youth development experts, educators, mental health specialists, physicians, and attorneys to ensure that the various needs of this population are recognized and served.

(3) The Cook County Justice Advisory Council shall solicit and accept written nominations of interested and qualified persons to sit on the JTDC Advisory Board within 60 days of approval and adoption of this ordinance. Within 45 days thereafter, the Chair of the Cook County Justice Advisory Council shall submit at least fourteen (14) nominations to the President in writing for consideration. Nominated candidates shall at a minimum satisfy the qualifications listed in Section 2-517. The President shall appoint seven (7) individuals from the list of nominees to serve on the JTDC Advisory Board subject to the approval of the Cook County Board. Should a nominee withdraw or should the President or County Board not accept a nomination, the President shall request the Cook County Justice Advisory Council to submit additional nominations to the President in writing for consideration.

(d) *Terms of Members.*

a. *Ex-Officio Members.* The President's Cook County Board Commissioner ex-officio Member shall serve as the President's County Board appointment for the length of the Commissioner's term. Upon an appointment or election change for the representative from the County Board, the President will provide notice to the County Board and the JTDC Advisory Board of any such change in ex-officio member appointment.

b. Upon an appointment by the President the successor Executive Director of the Cook County Justice Advisory Council shall immediately and automatically replace the prior Member as ex-officio Member.

(2) *The remaining Members.* The remaining seven (7) Members of the JTDC Advisory Board shall serve terms as follows:

a. For the initial Members,

1. Three (3) of the Members appointed by the President subject to the approval of the County Board, other than the ex-officio Members, shall serve terms that expire on June 30, 2013.

2. Two (2) of the Members appointed by the President subject to the approval of the County Board, other than the ex-officio Members, shall serve terms that expire on June 30, 2014.

3. Two (2) of the Members appointed by the President subject to the approval of the County Board, other than the ex-officio Members, shall serve terms that expire on June 30, 2015.

b. Thereafter, all Members other than the ex-officio members appointed shall serve a term of three (3) years.

1. Each appointed Member, whether Initial or subsequent, shall hold office until a successor is appointed.

2. Any appointed Member who is appointed to fill a vacancy, other than a vacancy caused by the expiration of the predecessor's term, shall serve until the expiration of his or her predecessor's term.

(e) *Vacancy.* A vacancy shall occur upon the:

(1) Expiration of Member's term,

(2) Resignation,

(3) Death,

(4) Conviction of a felony, or

(5) Removal from the office of an appointed Member as set forth in paragraph (f) of this section.

(f) *Removal of Members*. A JTDC Advisory Board Member may be removed for good cause by the President, subject to approval by the County Board. Good cause includes inefficiency, neglect of duty, malfeasance, or any cause which renders the Member unfit for the position or unable to perform the duties of the position. The President shall provide written notice to that Member, the Executive Director of the JTDC, the Chief Judge and the County Board of the proposed removal of that Member from office; such notice shall state the specific grounds which constitute cause for removal. The Member, in receipt of such notice, may request to appear before the County Board and present reasons in support of his or her retention. Thereafter, the County Board shall vote upon whether there are sufficient grounds to remove that Member from office. The President shall notify the subject Member of the final action of the County Board.

Sec. 2-517. Qualifications of appointed non ex-officio Members.

(a) The seven Members nominated by the Cook County Justice Advisory Council and appointed by the President subject to the approval of the County Board shall be comprised of persons with expertise in youth development, education, law enforcement, juvenile probation, juvenile corrections, mental health, substance abuse, including, but not limited to, physicians and attorneys.

(b) Criteria to be considered in nominating or appointing individuals to serve as Members shall include:

(1) Background and skills needed on the JTDC Advisory Board;

(2) Resident of Cook County, Illinois;

(3) Availability and willingness to attend a minimum of nine JTDC Advisory Board meetings annually; and

(4) Willingness to acquire the knowledge and skills required to advise on complex juvenile detention center issues.

(c) Duties of individual Members include, but are not necessarily limited to, the following;

(1) Promptly relate community input to the JTDC Advisory Board;

(2) Learn sufficient details about JTDC management and operations in order to effectively evaluate proposed actions and reports; and

(3) Accept and fulfill reasonable assignments from the Chairperson of the JTDC Advisory Board.

Sec. 2-518. Chairperson/officers of the Advisory Board.

(a) The Members shall select the initial Chairperson of the JTDC Advisory Board from among the initial Members. The Chairperson shall serve a one-year term and, thereafter, the JTDC Advisory Board shall annually elect a chairperson from among the Members.

(1) The Chairperson shall preside at meetings of the JTDC Advisory Board, and is entitled to vote on all matters before the JTDC Advisory Board.

(2) A Member may be elected to serve successive terms as Chairperson.

Sec. 2-519. Meetings of the JTDC Advisory Board.

(a) The President shall call the first meeting of the JTDC Advisory Board. Thereafter, the Members shall prescribe the times and places for their meetings and the manner in which regular and special meetings may be called.

(b) Meetings shall be held at the call of the Chairperson, however, no less than 12 meetings shall be held annually.

(c) A majority of the voting Members shall constitute a quorum. Recommendations of the JTDC Advisory Board shall require the affirmative vote of a majority of the voting members of the JTDC Advisory Board present and voting at the meeting at which the action is taken.

(d) To the extent feasible, the JTDC Advisory Board shall provide for and encourage participation by the public in the development and review of recommendations for JTDC. The JTDC Advisory Board may hold public hearings as it deems appropriate to the performance of any of its responsibilities.

(e) The JTDC Advisory Board shall comply in all respects with the Open Meetings Act, as now or hereafter amended, and found at 5 ILCS 120/1, et seq.

(f) The JTDC Advisory Board shall be subject to the Local Records Act, as now or hereafter amended, and found at 50 ILCS 205/1, et seq..

Sec. 2-520. Annual report of the JTDC Advisory Board.

(a) The JTDC Advisory Board shall submit to the Executive Director of the JTDC, the Chief Judge, the Board of Commissioners and the President an annual report prior to the end of the Cook County fiscal year.

(b) Included in the report shall be any recommendations for additional legislation or other action which may be necessary to carry out the mission, purpose and intent of the JTDC.

Effective date: This ordinance shall be in effect immediately upon adoption.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Commissioner Gainer, seconded by Commissioner Murphy, moved to Accept the Substitute to Communication 318517. The motion carried. Commissioner Collins voted No.

SUBSTITUTE
PROPOSED ORDINANCE

Sponsored by

THE HONORABLE TONI PRECKWINKLE, PRESIDENT and
THE HONORABLE BRIDGET GAINER, ELIZABETH GORMAN,
JOAN PATRICIA MURPHY and DEBORAH SIMS, COUNTY COMMISSIONERS

JUVENILE TEMPORARY DETENTION CENTER ADVISORY BOARD

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(1) Make public recommendations to the, Executive Director of the JTDC, the Chief Judge, the County Board and the President regarding administrative policies and procedures for operating the JTDC. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(2) Provide a public recommendation to maximize the use of existing resources at the JTDC. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(3) Provide public recommendations regarding the educational, physical, social, and psychological needs of the population. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(4) Establish public performance measures to track and measure the achievement of the JTDC's mission. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(5) Provide public recommendations as needed to ensure the general health, mental health, educational, physical, social and psychological needs of the population at the JTDC are being recognized and addressed. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

Sec. 2-514. Definitions.

For purposes of this article, the following words or terms shall have the meaning or construction ascribed to them in this section:

Advisory Board means the nine (9) member board charged with providing public recommendations to the Executive Director of the JTDC, the Chief Judge, the County Board and the President on all matters relating to the policies and operations of the JTDC.

Chairperson means the chairperson of the Juvenile Temporary Detention Center Advisory Board.

County Board means the Board of Commissioners of Cook County, Illinois.

Member means a member of the Advisory Board.

Ordinance means the Ordinance Establishing the Cook County Juvenile Temporary Detention Center Advisory Board Ordinance, as amended.

President means the President of the Board of Commissioners of Cook County, Illinois.

Sec. 2-515. Establishment of the Cook County Juvenile Temporary Detention Center Advisory Board ("Advisory Board").

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Sec. 2-516. Members of the JTDC Advisory Board.

(a) *General.* The appointed Members shall receive no compensation for their service, but may be reimbursed for actual and necessary expenses while serving on the JTDC Advisory Board. Pursuant to the relevant legal requirements regarding juvenile records, medical records, mental health records or any other law regulating sensitive and/or personal information, Members shall keep any and all such information confidential.

(b) *Number of Members.* There shall be nine (9) Members of the JTDC Advisory Board.

(c) Appointment of Members. One of the Nine Members shall be an Ex-Officio Member; the ex-officio Member shall be a Cook County Board Commissioner, the ex-officio Member shall be a joint appointment of the President and Chief Judge. The eight (8) remaining Members may be appointed by the President and the Chief Judge;

(1) Ex-Officio Member. The ex-officio Member shall be a voting Member of the JTDC Advisory Board. The Cook County Board Commissioner ex-officio Member shall serve as a liaison between the County Board and the JTDC Advisory Board.

(1) The Members appointed by the President and the Chief Judge, may include youth community advocates, youth development experts, educators, mental health specialists, physicians, and attorneys to ensure that the various needs of this population are recognized and served.

(2) The Cook County Justice Advisory Council shall solicit and accept written nominations of interested and qualified persons to sit on the JTDC Advisory Board within 60 days of approval and adoption of this ordinance. Within 45 days thereafter, the Chair of the Cook County Justice Advisory Council shall submit all applicants to the President and the Chief Judge in writing for consideration. Nominated candidates shall at a minimum satisfy the qualifications listed in Section 2-517. The President shall then appoint four (4) individuals from the list of nominees to serve on the JTDC Advisory Board, and the Chief Judge may appoint four (4) individuals from the list of nominees to serve on the JTDC Advisory Board.

(3) Should a nominee withdraw, the President and the Chief Judge may request the Cook County Justice Advisory Council submit additional nominations to the President and Chief Judge in writing for consideration.

(d) *Terms of Members.*

(1) *Ex-Officio Member.*

a. The President's and Chief Judge's Cook County Board Commissioner ex-officio Member shall serve as their County Board appointment for the length of the Commissioner's term. Upon an appointment or election change for the representative from the County Board, the President and Chief Judge may provide notice to the County Board and the JTDC Advisory Board of any such change in ex-officio member appointment.

(2) *The remaining Members*. The remaining eight (8) Members of the JTDC Advisory Board shall serve terms as follows

a. For the initial Members,

1. One (1) of the Members appointed by the President, other than the ex-officio Member, shall serve a term that expires on June 30, 2013.

2. One (1) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve a term that expires on June 30, 2013.

3. One (1) of the Members appointed by the President other than the ex-officio Member, shall serve a term that expires on June 30, 2014.

4. One (1) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve a term that expires on June 30, 2014.

5. Two (2) of the Members appointed by the President other than the ex-officio Member, shall serve terms that expire on June 30, 2015.

6. Two (2) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve terms that expire on June 30, 2015

b. Thereafter, all Members other than the ex-officio member appointed shall serve a term of three (3) years.

1. Each appointed Member, whether Initial or subsequent, shall hold office until a successor is appointed.

2. Any appointed Member who is appointed to fill a vacancy, other than a vacancy caused by the expiration of the predecessor's term, shall serve until the expiration of his or her predecessor's term.

(e) *Vacancy*. A vacancy shall occur upon the:

(1) Expiration of Member's term,

(2) Resignation,

(3) Death,

(4) Conviction of a felony, or

(5) Removal from the office of an appointed Member as set forth in paragraph (f) of this section.

(f) *Removal of Members*. A JTDC Advisory Board Member may be removed for good cause by the President or Chief Judge. Good cause includes inefficiency, neglect of duty, malfeasance, or any cause which renders the Member unfit for the position or unable to perform the duties of the position. The President or Chief Judge shall provide written notice to that Member, the Executive Director of the JTDC, and the County Board of the proposed removal of that Member from office; such notice shall state the specific grounds which constitute cause for removal. The Member, in receipt of such notice, may request to appear before the County Board and present reasons in support of his or her retention. Thereafter, the County Board shall vote upon whether there are sufficient grounds to remove that Member from office. The President or Chief Judge shall notify the subject Member of the final action of the County Board.

Sec. 2-517. Qualifications of Members.

(a) The eight (8) Members nominated by the Cook County Justice Advisory Council and appointed by the President and the Chief Judge, may be comprised of persons with expertise in youth development, education, law enforcement, juvenile probation, juvenile corrections, mental health, substance abuse, including, but not limited to, physicians and attorneys.

(b) Criteria to be considered in nominating or appointing individuals to serve as Members shall include:

(1) Background and skills needed on the JTDC Advisory Board;

(2) Resident of Cook County, Illinois;

(3) Availability and willingness to attend a minimum of nine JTDC Advisory Board meetings annually; and

(4) Willingness to acquire the knowledge and skills required to advise on complex juvenile detention center issues.

(c) Duties of individual Members include, but are not necessarily limited to, the following:

(1) Promptly relate community input to the JTDC Advisory Board;

(2) Learn sufficient details about JTDC management and operations in order to effectively evaluate proposed actions and reports; and

(3) Accept and fulfill reasonable assignments from the Chairperson of the JTDC Advisory Board.

Sec. 2-518. Chairperson/officers of the Advisory Board.

(a) The Members shall select the initial Chairperson of the JTDC Advisory Board from among the initial Members. The Chairperson shall serve a one-year term and, thereafter, the JTDC Advisory Board shall annually elect a chairperson from among the Members.

(1) The Chairperson shall preside at meetings of the JTDC Advisory Board, and is entitled to vote on all matters before the JTDC Advisory Board.

(2) A Member may be elected to serve successive terms as Chairperson.

Sec. 2-519. Meetings of the JTDC Advisory Board.

(a) The President shall call the first meeting of the JTDC Advisory Board, after consultation with the Chief Judge. Thereafter, the Members shall prescribe the times and places for their meetings and the manner in which regular and special meetings may be called.

(b) Meetings shall be held at the call of the Chairperson, however, no less than 12 meetings shall be held annually.

(c) A majority of the voting Members shall constitute a quorum. Recommendations of the JTDC Advisory Board shall require the affirmative vote of a majority of the voting members of the JTDC Advisory Board present and voting at the meeting at which the action is taken.

(d) To the extent feasible, the JTDC Advisory Board shall provide for and encourage participation by the public in the development and review of recommendations for JTDC. The JTDC Advisory Board may hold public hearings as it deems appropriate to the performance of any of its responsibilities.

(e) The JTDC Advisory Board shall comply in all respects with the Open Meetings Act, as now or hereafter amended, and found at 5 ILCS 120/1, et seq.

(f) The JTDC Advisory Board shall be subject to the Local Records Act, as now or hereafter amended, and found at 50 ILCS 205/1, et seq.

.Sec. 2-520. Annual report of the JTDC Advisory Board.

(a) The JTDC Advisory Board shall submit to the Executive Director of the JTDC, the Chief Judge, the Board of Commissioners and the President an annual report prior to the end of the Cook County fiscal year. The JTDC Advisory Board shall provide the Chief Judge the annual report prior to its public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC, the Cook County Board and the President.

(b) Included in the report shall be any recommendations for additional legislation or other action which may be necessary to carry out the mission, purpose and intent of the JTDC.

Effective date: This ordinance shall be in effect immediately upon adoption.

Commissioner Butler, seconded by Commissioner Collins, moved to Defer Communication 318517 as Substituted. Commissioner Collins called for a roll call, the vote of yeas and nays being as follows:

Roll Call on Motion to Defer Communication No. 318517 as Substituted

Yeas: **Chairman Suffredin, Commissioners Beavers, Butler, Collins and Goslin (5)**

Nays: **Vice Chairman Fritchey, Commissioners Daley, Gainer, Garcia, Gorman, Murphy, Reyes, Schneider, Silvestri, Sims, Steele, and Tobolski (12)**

Absent: **None (0)**

The motion to Defer Communication No. 318517 as Substituted Failed.

Commissioner Gainer, seconded by Commissioner Daley, moved to Amend Communication No. 318517. The motion carried.

Commissioner Gainer, seconded by Commissioner Daley, moved to Withdraw the motion to Amend Communication No. 318517. The motion carried.

Commissioner Gainer, seconded by Commissioner Silvestri, moved to Accept the Second Substitute to Communication No. 318517. The motion carried.

SUBSTITUTE
PROPOSED ORDINANCE

Sponsored by

THE HONORABLE TONI PRECKWINKLE, PRESIDENT and
THE HONORABLE BRIDGET GAINER, ELIZABETH GORMAN,
JOAN PATRICIA MURPHY and DEBORAH SIMS, COUNTY COMMISSIONERS

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(2) Provide a public recommendation to maximize the use of existing resources at the JTDC. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(3) Provide public recommendations regarding the educational, physical, social, and psychological needs of the population. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

(4) Establish public performance measures to track and measure the achievement of the JTDC's mission. The JTDC Advisory Board shall provide the Chief Judge and President all documented recommendations prior to their public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC and the Cook County Board.

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(b) *Number of Members.* There shall be nine (9) Members of the JTDC Advisory Board.

(c) Appointment of Members. One of the Nine Members shall be an Ex-Officio Member; the ex-officio Member shall be a Cook County Board Commissioner, the ex-officio Member shall be a joint appointment of the President and Chief Judge. The eight (8) remaining Members may be appointed by the President and the Chief Judge;

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(2) The Cook County Justice Advisory Council shall solicit and accept written nominations of interested and qualified persons to sit on the JTDC Advisory Board within 60 days of approval and adoption of this ordinance. Within 45 days thereafter, the Chair of the Cook County Justice Advisory Council shall submit all applicants to the President and the Chief Judge in writing for consideration. Nominated candidates shall at a minimum satisfy the qualifications listed in Section 2-517. The President shall then appoint four (4) individuals from the list of nominees to serve on the JTDC Advisory Board, and the Chief Judge may appoint four (4) individuals from the list of nominees to serve on the JTDC Advisory Board.

(3) Should a nominee withdraw, the President and the Chief Judge may request the Cook County Justice Advisory Council submit additional nominations to the President and Chief Judge in writing for consideration.

(d) *Terms of Members.*

(1) *Ex-Officio Member.*

a. The President's and Chief Judge's Cook County Board Commissioner ex-officio Member shall serve as their County Board appointment for the length of the Commissioner's term. Upon an appointment or election change for the representative from the County Board, the President and Chief Judge may provide notice to the County Board and the JTDC Advisory Board of any such change in ex-officio member appointment.

(2) *The remaining Members.* The remaining eight (8) Members of the JTDC Advisory Board shall serve terms as follows

a. For the initial Members,

1. One (1) of the Members appointed by the President, other than the ex-officio Member, shall serve a term that expires on June 30, 2013.

2. One (1) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve a term that expires on June 30, 2013.

3. One (1) of the Members appointed by the President other than the ex-officio Member, shall serve a term that expires on June 30, 2014.

4. One (1) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve a term that expires on June 30, 2014.

5. Two (2) of the Members appointed by the President other than the ex-officio Member, shall serve terms that expire on June 30, 2015.

6. Two (2) of the Members appointed by the Chief Judge, other than the ex-officio Member, shall serve terms that expire on June 30, 2015

b. Thereafter, all Members other than the ex-officio member appointed shall serve a term of three (3) years.

1. Each appointed Member, whether Initial or subsequent, shall hold office until a successor is appointed.

2. Any appointed Member who is appointed to fill a vacancy, other than a vacancy caused by the expiration of the predecessor's term, shall serve until the expiration of his or her predecessor's term.

(e) *Vacancy*. A vacancy shall occur upon the:

(1) Expiration of Member's term,

(2) Resignation,

(3) Death,

(4) Conviction of a felony, or

(5) Removal from the office of an appointed Member as set forth in paragraph (f) of this section.

(f) *Removal of Members.* A JTDC Advisory Board Member may be removed for good cause by the President or Chief Judge. Good cause includes inefficiency, neglect of duty, malfeasance, or any cause which renders the Member unfit for the position or unable to perform the duties of the position. The President or Chief Judge shall provide written notice to that Member, the Executive Director of the JTDC, and the County Board of the proposed removal of that Member from office; such notice shall state the specific grounds which constitute cause for removal. The Member, in receipt of such notice, may request to appear before the County Board and present reasons in support of his or her retention. Thereafter, the County Board shall vote upon whether there are sufficient grounds to remove that Member from office. The President or Chief Judge shall notify the subject Member of the final action of the County Board.

Sec. 2-517. Qualifications of Members.

(a) The eight (8) Members nominated by the Cook County Justice Advisory Council and appointed by the President and the Chief Judge, may be comprised of persons with expertise in youth development, education, law enforcement, juvenile probation, juvenile corrections, mental health, substance abuse, including, but not limited to, physicians and attorneys.

(b) Criteria to be considered in nominating or appointing individuals to serve as Members shall include:

(1) Background and skills needed on the JTDC Advisory Board;

(2) Resident of Cook County, Illinois;

(3) Availability and willingness to attend a minimum of nine JTDC Advisory Board meetings annually; and

(4) Willingness to acquire the knowledge and skills required to advise on complex juvenile detention center issues.

(c) Duties of individual Members include, but are not necessarily limited to, the following:

(1) Promptly relate community input to the JTDC Advisory Board;

(2) Learn sufficient details about JTDC management and operations in order to effectively evaluate proposed actions and reports; and

(3) Accept and fulfill reasonable assignments from the Chairperson of the JTDC Advisory Board.

Sec. 2-518. Chairperson/officers of the Advisory Board.

(a) The Members shall select the initial Chairperson of the JTDC Advisory Board from among the initial Members. The Chairperson shall serve a one-year term and, thereafter, the JTDC Advisory Board shall annually elect a chairperson from among the Members.

(1) The Chairperson shall preside at meetings of the JTDC Advisory Board, and is entitled to vote on all matters before the JTDC Advisory Board.

(2) A Member may be elected to serve successive terms as Chairperson.

Sec. 2-519. Meetings of the JTDC Advisory Board.

(a) The President shall call the first meeting of the JTDC Advisory Board, after consultation with the Chief Judge. Thereafter, the Members shall prescribe the times and places for their meetings and the manner in which regular and special meetings may be called.

(b) Meetings shall be held at the call of the Chairperson, however, no less than 12 meetings shall be held annually.

(c) A majority of the voting Members shall constitute a quorum. Recommendations of the JTDC Advisory Board shall require the affirmative vote of a majority of the voting members of the JTDC Advisory Board present and voting at the meeting at which the action is taken.

(d) To the extent feasible, the JTDC Advisory Board shall provide for and encourage participation by the public in the development and review of recommendations for JTDC. The JTDC Advisory Board may hold public hearings as it deems appropriate to the performance of any of its responsibilities.

(e) The JTDC Advisory Board shall comply in all respects with the Open Meetings Act, as now or hereafter amended, and found at 5 ILCS 120/1, et seq.

(f) The JTDC Advisory Board shall be subject to the Local Records Act, as now or hereafter amended, and found at 50 ILCS 205/1, et seq.

.Sec. 2-520. Annual report of the JTDC Advisory Board.

(a) The JTDC Advisory Board shall submit to the Executive Director of the JTDC, the Chief Judge, the Board of Commissioners and the President an annual report prior to the end of the Cook County fiscal year. The JTDC Advisory Board shall provide the Chief Judge the annual report prior to its public release, thirty days thereafter, the public recommendations shall be sent to the Executive Director of the JTDC, the Cook County Board and the President.

(b) Included in the report shall be any recommendations for additional legislation or other action which may be necessary to carry out the mission, purpose and intent of the JTDC.

Effective date: This ordinance shall take effect 90 days after approval and adoption.

Commissioner Gainer, seconded by Commissioner Daley, moved the Approval of the Second Substitute to Communication No. 318517. The motion carried. Commissioner Collins voted No.

319874 COOK COUNTY COMPTROLLER (APPOINTMENT). Transmitting a Communication, dated August 30, 2012 from Toni Preckwinkle, President, Cook County Board of Commissioners.

I hereby appoint Reshma Soni, CPA, to the position of Comptroller, effective immediately. Ms. Soni is currently the Interim Cook County Comptroller, and was previously the Deputy Comptroller. She also worked as an auditor with the firm Deloitte & Touche, LLP and held a position in compliance with the City of Chicago. Ms. Soni is experienced in the areas of government audits, accounting, and compliance.

I submit this communication for your approval.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Reshma Soni, CPA, delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Commissioner Daley, seconded by Commissioner Steele, moved the Approval of Communication No. 319874. The motion carried.

319875 COOK COUNTY COMMISSION ON WOMEN'S ISSUES (APPOINTMENT). Transmitting a Communication, dated September 4, 2012 from Toni Preckwinkle, President, Cook County Board of Commissioners.

I hereby appoint Dorian Carter to the Cook County Commission on Women's Issues, on behalf of the 2nd District, to fill the vacancy left by Theresa Olson for a term to begin immediately and expire November 1, 2013.

I submit this communication for your approval.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Dorian Carter delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Commissioner Steele, seconded by Commissioner Murphy, moved the Approval of Communication No. 319875. The motion carried.

319876 COOK COUNTY COMMISSION ON HUMAN RIGHTS (APPOINTMENT). Transmitting a Communication, dated September 4, 2012 from Toni Preckwinkle, President, Cook County Board of Commissioners.

I hereby appoint the following individuals to the Cook County Commission on Human Rights for terms to begin immediately and to expire as set forth below:

1. Charles E. Harris, II, expiring July 1, 2013;
2. Shelley Davis, expiring July 1, 2015;
3. Jae Choi Kim, expiring July 1, 2015;
4. Belkis Cervantes Muldoon, expiring July 1, 2015; and
5. Karina Ayala-Bermejo, expiring July 1, 2015.

I submit this communication for your approval.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Charles E. Harris, II delivered testimony as to his qualifications for and interest in the position, and submitted his resume for the record.

Shelley Davis delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Jae Choi Kim delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Belkis Cervantes Muldoon delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Karina Ayala-Bermejo delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Commissioner Sims, seconded by Commissioner Steele, moved the Approval of Communication No. 319876. The motion carried.

319877 AN AMENDMENT TO CHAPTER 2 ADMINISTRATION, ARTICLE IV OFFICERS AND EMPLOYEES, DIVISION 5 INSPECTOR GENERAL, SECTION 2-285 (PROPOSED ORDINANCE AMENDMENT). Submitting a Proposed Ordinance Amendment sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners, John P. Daley, Jesus G. Garcia, William M. Beavers, Jerry Butler, Earlean Collins, John A. Fritchey, Bridget Gainer, Elizabeth "Liz" Doody Gorman, Gregg Goslin, Joan Patricia Murphy, Edwin Reyes, Timothy O. Schneider, Peter N. Silvestri, Deborah Sims, Robert B. Steele, Larry Suffredin and Jeffrey R. Tobolski, County Commissioners.

PROPOSED ORDINANCE AMENDMENTS

BE IT ORDAINED, by the Cook County Board of Commissioners that Chapter 2 Administration, Article IV Officers and Employees, Division 5 Inspector General, Section 2-285 of the Cook County Code is hereby amended as follows:

Sec. 2-285. Cooperation.

(a) It shall be the duty of all County employees, officials, agents, contractors, subcontractors, licensees, grantees or persons or businesses seeking County contracts, grants, licenses, or certification of eligibility for County contracts, to cooperate with the OIIG in the conduct of investigations undertaken pursuant to this division. Every County contract and every bid, proposal, application or solicitation for a County contract and every application for certification of eligibility for a County contract or program shall contain a statement that the person, individually and on behalf of the applicant, will abide by all provisions of this division. It shall be unlawful for any person subject to this section to refuse to cooperate with the Independent Inspector General as required by this section. The penalty for such violation shall be governed by Section 2-291.

(b) All persons with whom the OIIG requests an interview are required to comply in a timely fashion. Within constitutional limitations, failure by any County employee, official, agent, contractor, subcontractor, licensee, grantee or person or business seeking County contracts, grants, licenses, or certification of eligibility for County contracts, to cooperate with any reasonable request by the OIIG carries the threat of sanctions and/or criminal contempt proceedings, and any other penalties the County Board has within its scope to assess.

(c) Nothing in this compliance section may be interpreted to allow the OIIG to violate any individual's constitutional rights, including the 5th Amendment right against self-incrimination.

(d) It is the duty of every employee, department and elected official to cooperate with the Independent Inspector General in any investigation or hearing. Each department's premises, equipment, personnel, books, records and papers shall be made readily available to the Independent Inspector General.

(e) If the Independent Inspector General issues a recommendation of corrective action to the head of a County department or bureau, that department or bureau head must respond to that recommendation within 30 days with a written response to the Independent Inspector General and Chief of the Bureau of Human Resources. This response must include

either (1) a description of any corrective action the department or bureau head has taken or (2) a request for a 30-day extension of the 30-day decision period if additional time is needed by the department or bureau head to review the recommendation of corrective action. If the head of that department or bureau did not take any corrective action, or took a different corrective action than that recommended by the Independent Inspector General, the department or bureau head must describe the different action and explain the reasons for the different action in the written response. This response must be submitted to the Independent Inspector General and Chief of the Bureau of Human Resources within the 30-day decision period. The Independent Inspector General may approve a request for an extension of this 30-day decision period for a period of time not to exceed 30 days if additional time is needed by the head of the department or bureau to review the recommendation of corrective action.

(f) It shall be the duty of ~~every employee of the County~~ all County employees, officials, agents, contractors, subcontractors, licensees, grantees or persons or businesses seeking County contracts, grants, licenses, or certification of eligibility for County contracts to report, directly and without undue delay, to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, allegations of political discrimination in nonexempt positions or other criminal activity, by another County employee or official, which concerns his or her office of employment or County related transaction. The knowing failure of any employee to report as required above shall constitute cause for discipline up to and including termination. For purposes of this section, a report made to the Inspector General Hotline shall be considered a direct report.

BE IT FURTHER ORDAINED, by the Cook County Board of Commissioners that Chapter 34 Finance, Article IV Procurement Code, Division 4 Disqualification, Penalties, Section 34-174 of the Cook County Code is hereby amended as follows:

Sec. 34-174. Disqualification for willful violation of Cook County Independent Inspector General Ordinance.

A Person found to have willfully failed to cooperate in an investigation by the Cook County Independent Inspector General or to report to the Independent Inspector General any and all information concerning conduct which they know to involve corruption, or other criminal activity, by another County employee or official, which concerns his or her office of employment or County related transaction in accordance with Article IV, Section 2-285 of the County's Code shall be subject to disqualification as provided in ~~Article II~~ Article IV, Section 2-291 of the Code.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Commissioner Daley, seconded by Commissioner Steele, moved the Approval of Communication No. 319877. The motion carried. Commissioner Collins voted No.

319897 COOK COUNTY EMERGENCY TELEPHONE SYSTEM BOARD (ETSB) (APPOINTMENT). Transmitting a Communication, dated August 31, 2012 from Thomas J. Dart, Sheriff of Cook County.

Re: Appointment to the Cook County Emergency Telephone System Board (ETSB)

I am seeking to replace Arthur Jackson, Sr with Arthur Jackson, Jr. as a member of the Cook County Emergency Telephone System Board (ETSB). Therefore, please accept this letter as a formal nomination of Arthur Jackson, Jr. to the Board.

Mr. Jackson has worked for the Cook County Sheriff's Office for over 19 years and has served in various capacities within the Sheriff's Department. Currently, Mr. Jackson serves as Police Sergeant with the Sheriff's Police Department. I believe he will make an valuable contribution as a Board Member.

According to the by-laws of the ETSB, the Cook County Board of Commissioners must approve all appointments to the Board. I am requesting that this nomination be placed on the September 10, 2012 Board Agenda for approval.
***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Communication No. 319897 was Withdrawn.

319898 COOK COUNTY EMERGENCY TELEPHONE SYSTEM BOARD (ETSB) (APPOINTMENT). Transmitting a Communication, dated August 31, 2012 from Thomas J. Dart, Sheriff of Cook County.

Re: Appointment to the Cook County Emergency Telephone System Board (ETSB)

I am seeking to replace Dewayne Holbrook with Thomas Fleming as a member of the Cook County Emergency Telephone System Board (ETSB). Therefore, please accept this letter as a formal nomination of Thomas Fleming to the Board.

Mr. Fleming has over 30 years of law enforcement experience and expertise. Currently Mr. Fleming serves as an Assistant Chief of Courts for the Sheriff's Office. I believe he will make a valuable contribution as a Board Member.

According to the by-laws of the ETSB, the Cook County Board of Commissioners must approve all appointments to the Board. I am requesting that this nomination be placed on the September 10, 2012 Board Agenda for approval.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Thomas Fleming delivered testimony as to his qualifications for and interest in the position, and submitted his resume for the record.

Commissioner Daley, seconded by Commissioner Steele, moved the Approval of Communication No. 319898. The motion carried.

319899 COOK COUNTY EMERGENCY TELEPHONE SYSTEM BOARD (ETSB) (APPOINTMENT). Transmitting a Communication, dated August 31, 2012 from Thomas J. Dart, Sheriff of Cook County.

Re: Appointment to the Cook County Emergency Telephone System Board (ETSB)

I am seeking to replace William McHenry with Joellen Bailey as a member of the Cook County Emergency Telephone System Board (ETSB). Therefore, please accept this letter as a formal nomination of Joellen Bailey to the Board.

Ms. Bailey has worked for the Cook County Sheriff's Office for over 4 years and has served in various capacities within the Sheriff's Department. Currently, Ms. Bailey serves as Special Assistant to the Sheriff.

I believe she will make a valuable contribution as a Board Member.

According to the by-laws of the ETSB, the Cook County Board of Commissioners must approve all appointments to the Board. I am requesting that this nomination be placed on the September 10, 2012 Board Agenda for approval.

***Referred to the Legislation and Intergovernmental Relations Committee on 09-10-12.**

Joellen Bailey delivered testimony as to her qualifications for and interest in the position, and submitted her resume for the record.

Commissioner Daley, seconded by Commissioner Steele, moved the Approval of Communication No. 319899. The motion carried.

Commissioner Daley moved to adjourn the meeting, seconded by Commissioner Steele. The motion carried and the meeting was adjourned.

YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION WITH REGARD TO THE MATTER NAMED HEREIN:

Communication Number 318517	Approved as Substituted
Communication Number 319874	Approved
Communication Number 319875	Approved
Communication Number 319876	Approved
Communication Number 319877	Approved
Communication Number 319898	Approved
Communication Number 319899	Approved

Respectfully submitted,

Committee on Legislation and
Intergovernmental Relations

Larry Suffredin - BM

Larry Suffredin, Chairman

Attest:

Matthew B. DeLeon, Secretary

*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/.

BELKIS CERVANTES MULDOON

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Chicago, Il 60607

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belkis.muldoon@gmail.com

EXPERIENCE:

JSH Consulting, February 2009 – Present
Partner
Consulting company focused on providing advice in the area of global visa and immigration matters. Areas of expertise include project management for large groups of travelers, time sensitive projects, database and technology assessment and in-house training and communications on all aspects of global immigration.

Fragomen, Del Rey, Bernsen & Loewy, February 2008 – February 2009
Partner
As a partner in the firm's global practice, I was responsible for business development, consulting and managing the firm's growth both in the US and non-US practices. Experience includes working closely with human resource and legal departments for companies in a variety of industries such as technology, manufacturing, consulting and insurance and financial services.

Littler Mendelson, October 2005 – February 2008 industry
Partner
Partner and Director of Global Resources at Littler Global, managing the firm's global immigration practice, which included the management of global offices in China and India, as well as contracting with and managing local contract immigration and visa suppliers throughout the world.

Motorola Inc., October 1998 – October 2007
Director, Senior Immigration Counsel
As Senior In-House Immigration Counsel and Director of Motorola's Global Immigration Services, I managed Motorola's global immigration department which included developing policy, strategy, managing a global team, and obtaining work permits and visa matters for Motorola's global workforce. I have extensive experience in providing training and communications on visa compliance to managers around the world.

Gessler Hughes Socol Ltd., 1995 – 1998
Associate
Represented clients in all aspects of family based immigration and employment based immigration visas.

Francis W. Parker School, Chicago Illinois, 1986 – 1988
Substitute High School Spanish Teacher, Spanish Tutor

Cook County Criminal Courthouse, 1986 - 1988
Spanish Language Interpreter for indigent Latino defendants

COMMUNITY INVOLVEMENT:

Mujeres Latinas en Acción, Chicago Illinois - Emeritus Board (2008-Present); Board of Directors (1999-2005); Board President (2003-2004); Board Vice President (2001-2003); Board Chair, Resource Development Committee (2000 -2001).

Bears Care - Lake Forest, Illinois - Board of Directors (2002 -2007); Co-Chair, Annual Gala (2005); Co-Chair, Auction Committee (2004)

American Council on International Personnel, Washington DC - Board of Directors (1999 – 2005), Secretary (2003-2005)

International Latino Cultural Center of Chicago, Chicago, Illinois – Board of Directors (2002-2004)

Cook County State's Attorney's Office, Chicago, Illinois - Hispanic Advisory Council (2001 – 2003)

EDUCATION:

DePaul University College of Law
JD (1992 – 1995)
American Jurisprudence Award - Constitutional Law (1993)
Latino Law Student Association (1992-1995), Vice-President (1995)

University of Arizona
BSBA - Marketing (1981)
Dean's Honor List (1980-1981)

Karina Ayala-Bermejo

kayala23@hotmail.com 8606 S. Exchange, Chicago, IL 60617 773-391-0398

CAREER SUMMARY

14 years legal experience in labor and employment issues and in the human resources field, starting as a hearing officer for the Chicago Board of Education and advancing to highest HR executive position for the City of Chicago; diverse experience, including non profit, government, and foundations; history of leading local and national associations and building strong working relationships with all levels of the executive team, board of directors, middle management and employees; and advised and provided counsel to top level executives and department heads on law, policy and compliance issues.

- Directed the Human Resources function for the City of Chicago
- Labor relations and collective bargaining agreement experience
- Coaching, Creation and Implementation of the organization's strategic plans, values and mission
- Continuance Process Improvement and change management leadership experience
- Bilingual: fluent in Spanish and English

PROFESSIONAL EXPERIENCE

Metropolitan Family Services **May 2011-Present**

Vice President & General Counsel

- Oversee legal and human resources matters and the hiring needs of 6 sites and a workforce of 700 licensed clinical social workers and counselors, case managers, mental health professionals, early childhood educators and lawyers. Metropolitan Family Services has been a voice for Illinois families for over 150 years and continues to serve over 45,000 clients yearly.

CITY OF CHICAGO, Department of Human Resources **September 2008 – May 2011**

First Deputy Commissioner (December 2009-present)

Acting Commissioner (July 2009-December 2009)

Managing Deputy Commissioner (September 2008-July 2009)

- Drove best human resource policies and practices to City Departments. The City's workforce is composed of 36,000 employees of which 88% belong to one of 42 unions each with its own Collective Bargaining Agreement
- Oversaw the recruitment and hiring needs of 40 operating departments and ensured the hiring process was transparent, equitable, efficient and accessible to all qualified applicants
- Responsible for the management of 83 DHR employees in five divisions: Employment Services, Information Services, Strategic Services, Labor Relations Division, and Finance and Administration
- Developed and presented training programs for top level executives and members of City Council
- Developed citywide training on topics including: Respectful Workplace Environment, New Employee Orientation, EEO, Sexual Harassment and Violence in the Workplace
- Oversaw the Chicago Police entry application process and of the administration of the written examination to nearly 10,000 applicants
- Resolved legal/EEOC matters
- Lead in meetings with Federal Monitor, Corporation Counsel, Inspector General's Office, and Mayor's Chief of Staff

The Chicago Bar Association **March 2001-Sepetmber 2008**

Director of Community Services

- Responsible for overseeing all *pro bono* and community service activities of The Chicago Bar Association (CBA)
- Developed and presented training for attorneys to take on pro bono matters
- Oversaw the Matrimonial Fee Arbitration Program, which arose pursuant to 750 ILCS 5/508(c)(4) requiring an alternative dispute resolution procedure before the court can conduct a final hearing on a Petition for Setting Final Fees and Costs
- Responsible for the CBA Statutory Summary Suspension Hearing Program, which included coordination of program and training of attorneys to handle the civil side of DUI cases
- Served as the CBA Liaison to numerous committees and task forces whose efforts are directed at increasing access to the justice system

- In charge of the CBA Chancery Court Access to Justice Program, which included training volunteer attorneys for appointment to Chancery court matters, including mortgage foreclosures, insurance disputes, and administrative reviews
- Oversaw the Senior Awareness of Financial Exploitation (S.A.F.E.) campaign, which included production and dissemination of a video series with tips for seniors to avoid financial exploitation. The video series was sent to over 600 senior centers and reached thousands of seniors

The Chicago Bar Foundation **March 2001-June 2003**
Director of Community Services

- Responsible for overseeing all *pro bono* and community service activities of The CBF and The Chicago Bar Association (CBA)
- Developed and presented training for attorneys to take on pro bono matters
- Built collaborative initiatives with the over 30 Chicago area legal aid community to support local legal aid organizations and increase access to the justice system
- Worked with various divisions of the Circuit Court of Cook County and state-wide initiatives to improve the justice system

The Sun Times Judge Marovitz Lend-a-Hand to Youth Program **2003- 2008**
Executive Director

- Assisted with securing a 2 million dollar cy pres award for the program
- Responsible for the overall operations and fundraising of the program, which has awarded over $600,000 to deserving tutor/mentor programs
- Recruited attorneys to serve as mentors and as Board members of tutor/mentor agencies

Board of Education of the City of Chicago **1998 - 2001**
Assistant Attorney/Litigation Department

- Represented the CBOE in employment and civil rights litigation in State and Federal court and before other various administrative tribunals
- Represented the CBOE in over 300 employee discipline, discharge and labor and employment related cases and numerous of tenured teacher and principal removals
- Responsible for intellectual property issues including CBOE copyrights and trademarks
- Drafted polices including the CPS's first Acceptable Internet Use Policy.
- Served as a Hearing Officer and presided over local school council election challenges and student expulsions

BAR ADMISSIONS

State Bar of Illinois, November 1998
United States District Court for the Northern District of Illinois, April 2000

EDUCATION

DePaul University College of Law, *Juris Doctor*, July 1998
- William and Mary Summer Law Program, Madrid, Spain, 1996

Loyola University Chicago, Bachelor of Science in Psychology, 1993
- Loyola University Rome Center, Rome, Italy, 1990-1991

AWARDS/RECOGNITION

- Keynote Address: DePaul University Chicago Latino Student Graduation, May 2012
- Keynote Address: 2010 Installation of the Hispanic Lawyers Association of Illinois Board, June 2010
- E-Hispanics Hero: Recognition for outstanding contributions to the Chicago Community, January 28, 2010
- The Chicago Bar Association Alliance for Women Alta May Hulett Award Recipient, May, 2009
- Seton Academy 2008 Alumni of Distinction Honoree, April 2008 and featured in Northwest Indiana Times, April 2008
- Chicago Commission of Human Relations: Advisory Council on Latino Affairs, Hispanic Heritage Month Leadership Award, September 2007
- DePaul University 14 under 40 and featured in *DePaul University Magazine*: Careers in Bloom: Success Stories

from 14 Alumni Under 40, September 2007

- *Chicago Daily Law Bulletin's* "40 Under 40 Lawyers to Watch in Illinois," July 2007
- *JD Bliss*, an online magazine: "Success Story, A Career Dedicated to Helping Others," August 2005
- Featured on Front cover of the *Chicago Lawyer*: "Look to the Future: Grooming Tomorrow's Minority Lawyers," July 2005
- Hispanic Lawyers Association of Illinois, President's Award, March 2005
- Puerto Rican Bar Association 11th Annual Gala, Prominent Latina Lawyer Recognition, 2005
- Cook County State's Attorney Richard A. Devine, El Humanitario Award, 2004
- DePaul College of Law, Latino Law Student Association Distinguished Alumnus Award, 2003
- DePaul College of Law, Outstanding Service as a Young Alumnus Award, 2002
- DePaul College of Law, Student Bar Association Distinguished Service Award, 1998

LEADERSHIP POSITIONS/PROFESSIONAL MEMBERSHIPS

Commissioner, The ABA Commission on Racial and Ethnic Diversity in the Profession, 2012-2013
National Vice President, Hispanic National Bar Association, 2011-2012
Commissioner, Hispanic National Bar Association Commission, Status of Latinas in the Legal Profession, 2010-2011
Dean's Advisory Board, DePaul University College of Law, 2012
Advisory Board Member, DePaul University College of Law Public Interest Law Institute, 2008-present
Board Member, Chicago Legal Clinic, 2009-present
Member, U.S. District Court Northern District of Illinois Magistrate Judge Selection Committee, 2004, 2008 & 2009
Advisory Board Member, Much Shelist, 2008-2009
National General Counsel, Hispanic National Bar Association, 2007-2008
National Vice President of Committees, Hispanic National Bar Association, 2006-2007
Regional President, Hispanic National Bar Association Region IX (IN, IL, MI, WI) 2005-2006
Advisory Board, In Legal Color, March 2006-present
Board of Directors: Jane Addams Juvenile Court Foundation, 2004-2012
Phi Alpha Delta Law Fraternity: Vice Justice, 2005-2006; Alumni Board Member 2006-present
Board of Directors: Centro Comunitario Juan Diego, 2005-2006
Member, Illinois State Bar Association, 2004-present
Member, Diversity Pipeline Subcommittee of the ISBA Task Force on Diversity, 2007-2008
President, Hispanic Lawyers Association of Illinois, 2003-2004
President-Elect, Hispanic Lawyers Association of Illinois, 2002-2003
Board of Trustees, Hispanic Lawyers Scholarship Fund, 2002-present
Advisory Board, Jones Academic Magnet College Preparatory Program Law and Public Policy Program Advisory Committee, 2002-2008
Planning Committee, Women Everywhere Service Project, 2002-2005
Latina Leadership Council, Chicago Foundation for Women, 2002-2005
Coordinating Committee Member, The Equal Justice Illinois Campaign, 2002-2008
Fellow, Leadership Greater Chicago Fellows Program 2001-2002
Board Secretary, Our Children in the Courts Foundation, 2001-2005
Member, The Illinois Task Force on Unaccompanied Immigrant Children, 2001-2005
Member, The Charter Steering Committee for Voices for Illinois Children, 2001-2005
Founding Board Member, The Illinois Technology Center for the Public Law and Interest, 2001-2005
Editor, *Noticias*, Newsletter for the Hispanic Lawyers Association of Illinois, 2000-2002
Communications Secretary, Hispanic Lawyers Association of Illinois, 2000-2001
Board of Directors, Southeast Chicago Development Commission, 1999-2008
Scholarship Selection Committee, Latino Law Student Association, DePaul University College of Law, 1999-2010

Joellen B. Bailey

312 East 17th Street
Chicago, IL 60616
708.309.3344
joellenbailey@gmail.com

GOVERNMENT EXPERIENCE

Cook County Sheriff's Office, Chicago, IL — *Special Assistant to the Sheriff,* Feb 2011-Present
Executive Assistant to the Sheriff, Nov 2008-Feb 2011

- Work daily with a jail population averaging over 10,000, with another 2,700 housed offsite, to improve operations by developing a better understanding of the profile of the inmates in order to create a case management system.
- Assist the Sheriff in overseeing a mental health case load of approximately 2.500. Working to develop a continuum of care for inmates in order to stabilize, begin to treat and then effectively transition out to the community so they can continue their care.
- Respond to unique needs of increasing number of women entering the Cook County criminal justice system by offering resources to women involved in sexual exploitation and prostitution. Work closely with the Cook County Sheriff's Police Department to identify victims. Focus on demand for prostitution as well as offering services for victims at time of arrest.
- Administer services to inmates in custody to enhance job skills by providing opportunities to address offending behavior and acquire qualifications and work experience in an environment that will assist in the aftercare once they are released.
- Oversaw efforts to make the Cook County Sheriff's Office the first public office found in substantial compliance of the Shakman Decree.

State of Illinois Circuit Court of Cook County, Chicago, IL — *Judiciary Employee,* May-Aug 2004

- Instructed litigants on prosecuting legal actions pro se, filled out complaints and summonses, and guided clients through filing process.
- Interpreted judge's orders and assisted clients in collection procedures.
- Aided citizens in filing appeals of unemployment by state boards.

FINANCIAL EXPERIENCE

MF Global Inc, Chicago, IL — *Futures and Options Broker,* Sep 2005-Mar 2008
Documentation Coordinator, Dec 2004-Sep 2005

- Executed trades in futures and options via electronic trading platform and voice.
- Developed and maintained client relationships with banks, hedge funds, and individuals managing between $350 million to $500 million.
- Relayed price movement of markets as well as market positions and daily analytics.
- Maintained and updated excel spreadsheet of client positions.
- Supervised and carried out back office controls, including trade allocations, out trades, calculating and tracking daily, monthly and annual profit and loss figures for private client base.

OTHER PROFESSIONAL EXPERIENCE

Haymarket Center, Chicago, IL — *Accounting Assistant,* Aug-Dec 2004
Billing Assistant, Dec-Jan & May-Aug, 2002-2004

- Received and processed vendor invoices and internal check requests.
- Posted bank transactions and deposits to general ledger.
- Prepared financial reports for management for all cash accounts.

EDUCATION

Fordham University, Bronx, NY — *B.A.: English Major, Business Minor,* May 2004
Richmond University, Florence, Italy — *American Institute of Foreign Study,* Jan-May 2003

COMMUNITY SERVICE

Mercy Home for Boys and Girls, Chicago, IL — *Volunteer,* Aug 2010-Present

DORIAN KIMBERLY CARTER
901 South Plymouth Court
Apartment 603
Chicago, Illinois 60605
Home: (312) 408-1996 Cell: (773)860-4687
Email:doriankcarter@yahoo.com

OCCUPATIONAL EXPERIENCE

Ariel Investments, LLC **Chicago Illinois**
Special Assistant to the Chairman & Chief Executive Officer/January 2008-Present

- Principal aide to the CEO
- Manage the flow of people and information into the CEO's Office – respond to requests from internal and external constituents.
- Coordinates activities and functions of the CEO's office with internal and external constituents; responds to inquiries by gathering information, coordinating with staff, and prepares responses.
- Monitors and researches items on the CEO's calendar
- Prepares CEO for meetings/events listed on CEO's calendar.
- Prepares personal and professional correspondence and reports at the request of the CEO.
- Manages follow-up activities from the CEO's meetings and personally completes and/or assigns follow-up items to appropriate persons.
- Coordinate personal investments with Compliance Department.
- Attend community events and meetings on behalf of the CEO – serve as proxy for specified meetings and conference calls.
- Serves as primary contact for external requests (except client, press, and research-related inquiries).
- Provides CEO with important news regarding portfolio holdings.
- Manage independent and special projects as assigned.

Judy and Jamie Dimon **Chicago, Illinois**
Family Administrator/May 2005- January 2008

- Manage $3 million family foundation
- Review meeting requests and invitations
- Schedule, plan and coordinate events for Judy and Jamie Dimon
- Work closely with Judy Dimon to ensure representation at meetings and events
- Manage 3 residential properties
- Handle family finances
- Coordinate family events, schedules and travel arrangements

Chicago Public Schools **Chicago, Illinois**
Director of Scheduling/Office of the Chief Executive Officer, 1998-May 2005

- Manage the schedule of the Chief Executive Officer for the third largest school system in the country
- Provide appropriate planning for executive meetings and conferences, including contracting for appropriate accommodations and meeting space, handling meeting logistics, securing necessary equipment, scheduling teleconferences calls and arranging for appropriate meals and entertainment to successfully meet the meeting's objectives.
- Responsible for establishing time to discuss scheduling issues with the CEO.
- Review meeting requests and invitations
- Work closely with all Departments to ensure representation at meetings and events

Chicago Public Schools **Chicago, Illinois**
Administrator/Department of Human Resources, 1997-1998

- Facilitated the training of principals on the new evaluation system for educational support personnel
- Served as liaison for the principals and the Department of Human Resources
- Coordinated special projects
- Managed all media requests regarding personnel

Chicago Public Schools **Chicago, Illinois**
Communications Manager/Department of Investigations, March 1997-October 1997

- Managed all media requests regarding employee misconduct among the 557 schools
- Responsible for communications for the Chief of Investigations
- Prepared all Freedom of Information requests
- Developed the departments first annual report

Chicago Public Schools **Chicago, Illinois**
Communications Manager/Department of Operations, 1996-1997

- Served as liaison among the departments, 6 regional education officers, and 557 principals and local school councils
- Managed all media requests with local and national media
- Developed the Operating and Maintenance Fund Procedure Manual and coordinated training sessions for principals and engineers
- Monitored schools' request for maintenance services and worked with the property advisors, portfolio managers, and general contractors
- Represented the department at monthly meetings and community forums
- Worked with public officials and stockholders regarding school issues within their area
- Prepared all Freedom of Information requests

EDUCATION

Dillard University – Bachelor of Science Degree, 1983

- *Major: Public Health Education* *Minor: Sociology*

Tulane University School of Public Health and Tropical Medicine, 1983-1985

- *2 years of course work in the Masters of Hospital Administration Program*

University of South Florida , 1992

- *Candidate for Certificate in Public Relations*

ACCOMPLISHMENTS

- Winner of the 2012 Peggy A. Montes Unsung Heroine Award from the Cook County Commission on Women's Issues
- Winner of the 2009 *Unsung Hero Award* from The Dwayne Wade Foundation
- Winner of the *2003 Kathy Osterman Award* for "Outstanding Professional Employee" for the City of Chicago
- Winner of the *2003 Trailblazer Award* from Operation PUSH for co-founding "The Glass Slipper Project" which provides evening attire to high school girls so they can attend their prom
- Collaborated in the establishment of the "Glass Slipper Project" which provides prom dresses to underprivileged young ladies who attend Chicago Public Schools. This project has received both local and national attention
- Launched the "All City Awards Ceremony" for the Chicago Public Schools, which recognizes outstanding scholars and athletes

COMMUNITY ACTIVITIES/PROFESSIONAL AFFILIATES

The Glass Slipper Project

- *Co-Founder, 1998*
- *Board of Directors, 2000-present*

The Links, Incorporated

- *Member of the National Services to Youth Committee, 2009-Present*
- *Member of the Scott-Hawkins Leadership Program, 2004-2006*
- *Membership Committee, 2000-present*
- *National Trends Committee, 2000-present*

Chicago Foundation for Women

- *Alumnae Council, 2003-2009*
- *Board of Directors, 1998-2002*
- *Community-Based Giving Committee, 1997-present*
- *Volunteer, 1997*

Chicago '96

- *Volunteer for 1996 Democratic National Convention*

Democratic National Committee

- *Volunteer for 1996 Democratic National Convention*

New Leaders for New Schools

- Advisory Board Member, 2010- Present

Shelley A. Davis
Biography

A seasoned leader in Chicago's philanthropic and nonprofit sectors, Shelley Davis has devoted her career to low-income communities by promoting a higher quality of life and equal opportunity for all people.

Shelley has worked in senior management at four nonprofits. She has evaluated and recommended millions of dollars in grants to policy advocacy, community organizing, violence prevention, health, service and arts organizations. She has also overseen budgets managed a wide variety of projects and teams. Her expertise extends across a broad range of urban poverty issues including community and economic development, workforce development and nonprofit management.

Shelley is a lecturer at The University of Chicago's Harris School of Public Policy where her teaching focuses on the public policy impact of nonprofit and philanthropic organizations. Recently, Shelley served as a national advisor to the Women's Initiative for Self Employment, an organization that provides entrepreneurship training and support for low-income women. In that role Shelley supported board development and funding for two new markets, raised more than $750,000 and launched a pilot program that trained nearly 100 low income Chicago area women in entrepreneurship.

Shelley chairs the board of the Hyde Park Suzuki Institute and the African Women's Development Fund Chicago Committee. She also serves on the board of directors of the Albert Pick Jr. Fund.

Shelley is a native of Chicago, holds a Bachelor of Arts in psychology from Lawrence University and a Master of Urban Planning and Policy from University of Illinois at Chicago.

Thomas W. Fleming, Jr.
18602 Springfield
Flossmoor, Illinois 60422
708-935-1791
sog1@hotmail.com

Education

Master's of Public Administration, 1985
Governors State University
University Park, Illinois

Bachelor of Science in Law Enforcement and Administration, 1978
Western Illinois University
Macomb, Illinois

Other Education

National Academy Staff and Command School
Graduated 204th Class – March, 2001
Federal Bureau of Investigation,
Quantico, Virginia

Professional

Park Forest Police Department, 1985 - 2011
Village of Park Forest
Park Forest, Illinois

Park Forest, Illinois is a historically integrated community encouraging and accepting diverse lifestyles and multicultural family units. It was formed as a post World War II community with a tradition of cooperation between government units.

Chief of Police – October 2004 to July 30, 2011 Retired
Duties: Set the mission statement and practices of the police department to engage the community by forming partnerships with the multicultural/ diverse residents of Park Forest. This was accomplished by taking the lead in regular neighborhood meetings and enhancing and encouraging accountability among the residents.

Responsible for training and developing junior & senior staff members in order to meet the mission of the PFPD, recruiting and developing diverse PFPD candidates, and providing opportunities for continued staff development.

Responsible for developing a department-wide risk management program to target-harden the police department from unnecessary civil actions and improve employee safety practices. In 2010, the Lexipol Rules and Regulations Operations Policy Program was adopted in cooperation with the Villages IRMA Insurance Group. Officers take part in annual use-of-force and officer-involved-shooting (OIS) trainings to remain current with updated protocols. The local FOP collective bargaining unit also joined this effort.

Responsible for initiating the Park Forest Crime Free Rental Housing program which after three years of implementation was credited with a sixteen percent reduction in calls for police service Village wide.

Responsible for developing a "service to the community and the law enforcement profession" attitude for all police department employees. PFPD officers are annually assigned to work and serve police families belonging to Concerns of Police Survivors (COPS) at National Police Week, their summer COPS Kids Camps, and Illinois Cops Cycle Fundraisers.

Youth Services were developed to positively connect with youth year round. ***PFPD Police Athletic & Activities Center (PAAC)*** youth programs include:

Saturday Night Live – an early evening senior high open-gym/activities center, operated every Saturday night October to April.

Shooters – a youth instructional wrestling club for children grades 1 through 8, running biweekly, January to March.

Central Park Sports Club/PAAC – serves over 300 children a day for 7 summer weeks, during the most at risk hours (2pm to 9pm), providing athletic and character developing activities and utilizing college students and young local teachers as staff/role models.

Guided Vision Program – a weekly Saturday morning restorative justice youth/parent counseling program staffed with senior police members and master's degree students in the school guidance counseling program at Governor's State University.

Prior Roles at PFPD include:

Police Captain – July 2004
Police Commander – January 2000
Police Patrol Corporal – January 1998
Police Corporal, Community Police Unit – December 1996
Detective Corporal – April 1994
Police Corporal – August 1991
Police Officer – May 1985

Illinois Central Railroad Police, 1979-1985
Chicago, Illinois

Patrol Officer Special Agent/Watch Commander

Certifications

*Designated as a **Subject Matter Expert** by the Department of Justice Assistance in reference to the DOJ Smart Policing Initiative, November 2011. SME in Leadership, Community Policing and Police Agency Management*

Illinois Certified Police Chief, 2007
Illinois Association Chiefs of Police

Certified Crime Free Housing Practitioner, 2007

Specialization Instructor Certifications

Juvenile Officer / School Resource Officer / S.W.A.T. Manager / Chemical Munitions Instructor / Specialty Impact Munitions: Less Lethal Instructor / Distraction Device Instructor / D.A.R.E. Instructor / E.D.G.E. Instructor / Field Training Officer /Street Gang Specialist / Rapid Deployment / Firearms Instructor / MP-5 Instructor / Scenario Based Training Instructor / Tactical Team Leader Course / Ballistic Shield Operator / Liability Issues of Firearms Instructors / Law Enforcement Risk Management / Unified Command / Franklin Covey – 7 Habits for Law Enforcement

Professional Boards

South Suburban Association Chiefs of Police (SSACOP)
Executive Board member, 2005 – Present
Past President, 2008

South Suburban Emergency Response Team (SSERT),
Operations Chief, Executive Board Member

Cook County Juvenile Sexual Offender Management Board

Cook County Children's Advocacy Center (CAC) Advisory Board

Cook County Urban Area Security Initiative (UASI) Committee representative / SSACOP

Commendations

Park Forest Police Department Awards
Medal of Valor
Meritorious Service Commendation (7)
Outstanding Service Award (15)
25 Year Service Award

Community Involvement

Flossmoor Fest, Chairman, 1999 – 2011
Village of Flossmoor
Flossmoor, Illinois

Adjunct Professor of Community Policing and Police Supervision Courses, 1999-Present
Governors State University
Department of Criminal Justice
University Park, Illinois

Trustee, 1987-1995
Village of Flossmoor
Flossmoor, Illinois

Publications

Fleming, T. & Moriarty, A. (1994). ***Confronting Youth Gangs: Recognition of Gang Activity. Third edition.***

Fleming, T., Moriarty, A. & Fitzgerald, P. (1992). ***There's a fight in the hall: Who 'ya gonna call?*** *The Executive Educator*. January, pg. 34-30.

Fleming, T. & Moriarty, A. (1994). ***Youth gangs aren't just a big city problem anymore.*** *The Executive Educator*. July, pg 13-16.

Charles E. Harris, II ("Chuckie") is recognized by colleagues and other professionals as one of the rising stars in the greater Chicago business and legal communities. Indeed, he was recently chosen for inclusion on the 2013 *Super Lawyers* "Illinois Rising Stars" list. One of the youngest partners in Mayer Brown's Litigation & Dispute Resolution Group, Charles concentrates his practice on complex litigation matters, such as contract disputes and issues involving corporate governance, consumer class actions, and defamation and other privacy-related torts; he also provides litigation advice to corporate lawyers for major merger and acquisition deals. In addition, Charles is a licensed patent attorney and former environmental toxicologist and uses the knowledge he has gained in those areas when assisting in patent infringement and mass tort lawsuits.

Charles grew up in Durham, North Carolina, where he was active in sports such as football and basketball, and active in the local community through his participation in the Boy Scouts of America. Charles attended college at the University of North Carolina at Chapel Hill and graduated with a Bachelor of Science degree in Biology. While in Chapel Hill, Charles was involved in community projects such as Habitat for Humanity and regularly served food at a local homeless shelter. Charles attended graduate school at North Carolina Central University and graduated *summa cum laude* with a Master of Science degree in Biology. He spent nearly two years of his graduate tenure doing research at the New York University Medical Center Institute of Environmental Medicine. Charles completed a masters thesis, "Oxidative DNA Damage in Transgenic Mammalian Cells," using the information he gathered from his research.

Charles left the sciences and, in 2000, he started law school at The Cleveland–Marshall College of Law at Cleveland State University. He graduated *summa cum laude* from Cleveland-Marshall with a Juris Doctorate degree in 2003. In law school, Charles was an Associate and Managing Editor for the *Cleveland State Law Review*. He was also an officer for two years in the Black Law Student Association and was a two-time recipient of the Cleveland-Marshall Alumni Association Scholarship.

After law school, Charles spent a year as a judicial law clerk for federal judge David D. Dowd, Jr. of the Northern District of Ohio. Charles began working at Mayer Brown in 2004. As a practicing litigator, Charles has distinguished himself as a versatile lawyer who possesses strong legal abilities in all areas of commercial litigation, including writing, crafting arguments and marshalling the facts, taking and defending depositions, arguing before the court, directing and cross-examining witnesses. His experience includes first chairing two pro bono criminal trials in which he obtained a non-guilty verdict in a murder case and a favorable plea for a defendant in the midst of the trial. Charles has civil trial experience as well and was certified by the National Institute of Trial Advocacy for his trial advocacy skills.

Some of Charles's most rewarding experiences as a litigator have involved representing public sector defendants. Of note, Charles was a named attorney representing the RTA in *Mungia v.*

State of Illinois, et al., an action in which a plaintiff class made up of CTA riders alleged that the RTA's funding of the CTA and other services boards illegally discriminated against the CTA. Charles was integral in developing strategy and drafting the motion to dismiss and other briefs that eventually led to the dismissal of that action. In this role, Charles gained a keen understanding of the RTA's operations and the legal framework that shapes the funding of the service boards. Even more recently, Charles was the lead attorney representing a Cook County judge in *Duffy v. Haberkorn, et al.*, an action in which the judge was alleged to have committed several torts, including defamation and false arrest. Charles drafted a motion to dismiss in the action that was granted by the trial court, and he helped to represent the judge on appeal.

Charles has been an active participant at Mayer Brown. As an associate, he was elected four times as the junior and senior Litigation Representative for the Committee of Associates, which acts as a liaison between the associates and firm management. As a partner, Charles is closely involved with the Commercial Litigation Action Group, whose goal is to, among other things, keep clients and potential clients up-to-date on any significant happenings in all areas of commercial litigation.

Charles also regularly publishes articles and does speaking engagements. Over the past couple of years, he has published multiple articles in the areas in which he practices. This year, Charles presented one such article, "The Effect of the Global Economic Crisis on Contractual Obligations," to local in-house counsel at a Navigant Consulting Legal Roundtable event, and, more recently, he gave a presentation to the group of local minority in-housel counsel concerning attorney fee arrangements, titled Alternative Fee Arrangements: Making Legal Costs More Predictable. Charles appeared as a guest professor at Chicago-Kent College of Law this year to give a presentation on drafting arbitration provisions, titled The Midnight Clause: Drafting International Arbitration Clauses. In addition, Charles was selected this year to participate in the American Arbitration Association's Higginbotham Jr. Fellows Program.

Charles has made significant contributions to the Chicago community as well. He is an active member of the board of directors for Heartland Alliance Human Care Services, which is the leading direct service human rights organization developing and implementing solutions to the toughest societal challenges in metropolitan Chicago and the Midwest. Charles also provides financial support to local organizations such as the Young Women's Leadership Charter School, the Lookingglass Theatre Company and LINK Unlimited and to national organizations such as the National Cancer Society and the American Red Cross. He has also provided financial support to and sits on the RedHot Board of the Primo Center, which is the board responsible for organizing fundraising events for the organization's women and children's shelter. Charles has lived on the Southside in the North Kenwood community since he moved to Chicago and, in an effort to support the community, he frequents establishments in the area, such as the Little Black Pearl Art & Design Center.

To find more information about Charles, please visit his profile at www.mayerbrown.com or contact him at the following physical address, phone number or e-mail address.

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charris@mayerbrown.com

ARTHUR N. JACKSON

10047 South Rhodes Avenue, Chicago, Illinois 60628 • 708.935.6474 • artjackson@sbcglobal.net

SUMMARY

A well-rounded, self-motivated Police Sergeant operating in a leadership role with proven success in the achievement of specified goals. Diverse law enforcement and business backgrounds have developed the acumen to assess problems and develop viable solutions while working in challenging environments. Excellent communicative, leadership and interpersonal skills have contributed to an ability to manage complexities well individually or in team-oriented situations.

LAW ENFORCEMENT EXPERIENCE

COOK COUNTY SHERIFF'S POLICE DEPARTMENT AND OFFICE, Maywood, Illinois — June 1993 to Present

MANAGEMENT SERVICES UNIT — June 2010 to Present

Police Sergeant

Responsible for managing the day-to-day business operations of the police department including budget preparation, grant coordination, and requisition of any needed equipment and supplies. Coordinate and schedule extra-duty hire backs and other special work details of police officers. Research new & existing technologies and business systems and develop these products for integration into the departments' infrastructure. Coordinate with vendors during the implementation of any special projects. Create, review & maintain department general orders & policies, adapting to the needs of the department, the community at-large, and changes in state and/or federal law or their policies. Act as a liaison between the department and other governmental entities to foster cooperative, working relationships and to meet mutually beneficial goals. Manage the operations of the Records section which is responsible for the warehousing of all official police documents, monthly reporting of crime statistics to the State of Illinois, criminal background checks, as well as dissemination of reports pursuant to the Freedom of Information Act and other requests.

HOSTAGE BARRICADE TERRORIST/NEGOTIATORS TEAM

Hostage Negotiator — December 2003 to Present

Serve in a supervisory capacity and senior member of the Negotiator team to assist the HBT tactical element in crisis situations for the surrender or release of subjects involved in barricade or hostage/crisis incidents.

FIELD OPERATIONS BUREAU – MARKHAM PATROL

Police Sergeant — June 2008 to July 2010

Supervised the activities of police officers tasked with patrolling the unincorporated areas of Cook County and enforcing traffic and criminal laws. Ensured staff assigned under supervision accurately and efficiently completed there duties in a timely, professional manner. Conducted and scheduled training for police officers and disciplined of police officers when necessitated.

OFFICE OF INTERNAL AFFAIRS / OFFICE OF PROFESSIONAL REVIEW

Acting Inspector — October 2007 to June 2008

Police Sergeant — promoted to rank of Sergeant April 2007

Investigator — April 2006 to April 2007

Investigated allegations of employee misconduct, reviewed various Departmental polices and procedures involving employee conduct, and inspected of facilities and personnel for compliance purposes. Enforced Rules & Regulations, General Orders and Departmental directives and policies.

OFFICE OF SPECIAL OPERATIONS/INTELLIGENCE

Investigator — March 2002 to April 2006

Coordinated long-term criminal investigations and intelligence regarding organized crimes including but not limited to theft, financial identity theft, trademark counterfeiting, unlawful use of video/sound recordings. Participated in numerous investigations with the Federal Bureau of Investigation, Immigration and Customs Enforcement, United States Postal Inspection Service as well as local jurisdictions and various corporate entities.

JAIL ENFORCEMENT UNIT

Investigator — April 2004 to July 2005

Investigated criminal activities within the Cook County Department of Corrections committed by inmates, civilians and staff.

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JAE CHOI KIM
The Law Offices of Jae Choi Kim
4001 W. Devon Avenue Suite 507
Chicago, Illinois 60646
Phone: 773-910-5000 Fax: 773-725-5537
email: jaekimlaw@gamil.com

PROFESSIONAL EXPERIENCE

Jae Choi Kim is an attorney practicing in the field of business law, corporate immigration, trust and estate planning law, and represents international corporations as well as closely held corporations in her practice. Ms. Kim advises international corporations on business structuring, corporate transactions and on business immigration matters for corporate managers and executives. Ms. Kim also counsels closely held business entities in full range of asset protection strategies and business succession planning. In her practice, Ms. Kim successfully negotiated with the United States Federal Food and Drug Administration on a seizure matter on behalf of an international food importer and exporter client. Ms. Kim is of counsel to Boodell & Domanskis, LLC, where she practiced as an Associate in the field of business and commercial transactions.

Long active in community and pro-bono activities, Ms. Kim establishes various international charitable and scholarship entities under section 501 (c) (3) and continues to be an advisor to these various not for profit entities. She is a frequent guest speaker at various organizations on topics in business, estate planning, and not-for-profit law.

Prior to receiving her law degree, Ms. Kim worked in the private sector operating a family business and in government. Her business experience includes managing, financing, negotiating business sales, real estate development and transactions, environmental remediation and compliance, and negotiating with the Internal Revenue Service on various tax matters.

In public service, Ms. Kim worked as a Staff Assistant for United States Senator Carol Moseley-Braun. She was responsible for issues concerning the State of Illinois in the areas of international trade, NAFTA, the U.S. State Department, immigration and Asian affairs. While in government, Ms. Kim lobbied and coordinated a hearing on civil rights issues, which resulted in a publication: *"Civil Rights Issues Facing Asian Americans in Metropolitan Chicago"* by the Illinois Advisory Committee to the United States Commission on Civil Rights.

COMMUNITY ACTIVITIES

Ms. Kim was just elected as the President of the Asian American Action Fund of Greater Chicago (AAAF-GC), the only Asian American democratic political action committee in the Chicago area and she will serve as president until 2014. She was formerly the President of the Chicago Chapter of the Korean Women's International Network (KOWIN), whose mission is to mentor and empower younger women, and the founder and legal counsel to the KOWIN America Foundation for Education and Culture, Inc. She is also a board member and legal counsel of the Concerned Citizens of Wilmette, a board member at large of the Wilmette League of Voters, and a board of director of the Chicago Area Ethnic Resource, Inc., a leading source of information on the areas diverse communities.

Long active in the public service, Ms. Kim was a member of the Illinois Advisory Committee to the United States Civil Rights Commission (1995 to 2005), a board member of the Illinois Ethnic Coalition (1994-1999), a member of the Academic Accountability Council of the Chicago Public Schools (1995-2001).

In recognition of her civic activities, Ms. Kim received various awards including from the National Asian Pacific American Law Foundation Presidential Scholarship, Mayor Daley's Leadership Scholarship, *American Pluralism Award* by the Illinois Ethnic Coalition, and *Community Service Award* from the Korean American Community Services. Ms. Kim was one of ten Asian American leaders in the country invited by the American Jewish Committee to participate in an educational seminar in Israel in 1994. In recognition of her work in inter-group relations and coalition building work, she was awarded the *Woman of Excellence for Community Development Award* by Rainbow PUSH Coalition.

Ms. Kim is a fellow of the *Leadership Greater Chicago* class of 1998.

EDUCATION

Jae Choi Kim received a Juris Doctor *(cum laude)* and a Certificate in General Intellectual Property from DePaul University College of Law in February 2002. She received a Bachelor of Arts degree in Political Science from the University of Chicago in 1983. She is admitted to the United States District Court for the Northern District of Illinois, Chicago Bar Association, the American Immigration Lawyers Association, and the Women's Council of Realtors North Shore Chapter.

Ms. Kim is fluent in Korean. She resides in Wilmette with her family.

8.2012

FW: Larry Rogawski Resume

Brian Miller [bmiller@suffredin.org]
Sent: Tuesday, October 02, 2012 3:46 PM
To: Ann Schaffer (Secretary to the Board)

Brian Miller
General Counsel
Cook County Commissioner Larry Suffredin
118 N. Clark Street, Room 567
Chicago, IL 60602
312-603-6383
312-603-3622 f
bmiller@suffredin.org

From: Kesner Bienvenu (Presidents Office) [mailto:Kesner.Bienvenu@cookcountyil.gov]
Sent: Tuesday, September 25, 2012 10:59 AM
To: Brian Miller (Board of Commissioners); bmiller@suffredin.org
Subject: FW: Larry Rogawski Resume

See below.

Thanks,
Kesner Bienvenu
Assistant Special Counsel
Office of the President
Cook County Board of Commissioners
George W. Dunne County Admin. Bldg.
69 West Washington Blvd., Ste. 3500
Chicago, Illinois 60602
(312) 603-8943
(312) 603-9632 fax
Email: kesner.bienvenu@cookcountyil.gov

Larry Rogawski
4320 North Oleander Norridge Il., 60706
Phone/Fax (708) 452-0546
E-mail Centrfldr@aol.com

Education

1999 – 2002 Northeastern Illinois University
1977 – 1984 Triton Community College
1973 – 1977 Ridgewood High School
1964 – 1973 James Giles Grammar School

Interests and Activities

Helping youngsters progress through reaching goals set while coaching sports is an interest I have been lucky enough to find time for.

Work Experience

2005 - Present Norwood Park Township Highway Commissioner

2001 - 2005 Norwood Park Township Trustee

1992 - Present Re/Max Vision Broker– Residential and commercial real estate sales / Office Manager

1978 – 1999 Zenith Electronics Maintenance Machinist - Troubleshoot and maintain high-speed production equipment. Produce spare parts for repair inventory. Repair components of equipment.

1988 – 1992 Zittel Realtors Sales Associate – Residential Real Estate sales

Volunteer Experience

Fund Raising for Lions Clubs and Crusade of Mercy and Children's Miracle Network

Hobbies

Golf, Baseball, Fishing

Extracurricular Activities
Coaching Regina Dominican High School Fastpitch Softball Team

Community Activities
Former Ridgewood High School Board Member

Professional Memberships

Board Member Norridge Harwood Heights Rotary
Past President Norridge Cares
Past President Norridge/Harwood Heights United Way
Past Vice-President Norridge/Harwood Lions Club
Member Norridge Youth Activities
Board member Northwest Association of Realtors
Board member National Association of Realtors
Past Board member Norridge Senior Assistance Center